.A55
2002

Andover

2002

RAGGED MOUNTAIN FROM HIGHLAND LAKE - EAST ANDOVER, N.H.

.A55
2002

Andover

2002

RAGGED MOUNTAIN FROM HIGHLAND LAKE - EAST ANDOVER, N.H.

TOWN CALENDAR

OFFICE HOURS

Town Clerk/Tax Collector

Tuesdays, 10:00 a.m. to 1:00 p.m.
Wednesdays, 6:30 p.m. to 8:30 p.m.
Thursdays, 10:00 a.m. to 1:00 p.m.
Saturdays, 9:00 a.m. to 12:00 noon

Selectmen's Office

Monday-Friday, 8:30 a.m. to 1:00 p.m.; Afternoons by Appointment

Building Inspector

Tuesdays, 7:00 to 8:00 p.m.

Transfer Station at 640 Main Street

Wednesdays 7:00 a.m. to 6:00 p.m. (until 5:00 p.m. during standard time months)
Saturdays, 7:00 a.m. to 5:00 p.m.

TOWN & SCHOOL DISTRICT 2003 MEETINGS

School - 1:00 p.m., Saturday, March 8
Town - 7:30 p.m., Tuesday, March 11
Polls open for Town & School Elections - March 11, 11:30 a.m. to 7:30 p.m.
PHELPS AUDITORIUM AT THE ELEMENTARY/MIDDLE SCHOOL

BOARD AND COMMITTEE MEETINGS

All meetings at Town Office unless otherwise noted
(Appointments necessary for all meetings - 735-5332)

Selectmen:
1st & 3rd Mondays, 7:00 p.m.

Planning Board:
2nd & 4th Tuesdays, 7:00 p.m.

Conservation Commission:
2nd Wednesday, 7:30 p.m.

Cable TV Committee:
3rd Monday, 7:30 p.m.

Cemetery Trustees:
3rd Tuesday, 7:30 p.m.

Recycling Committee:
1st Tuesday, 7:30 p.m. (September – June)

LIBRARY HOURS

Andover:
Mondays, 6:30 to 8:30 p.m.
Wednesdays, 9:00 a.m. to noon &
6:30 to 8:30 p.m.
Thursdays, 12:30 to 4:30 p.m.

Bachelder:
Tuesdays, 9:00 a.m. to 12:30 p.m. &
6:30 to 8:30 p.m.
Thursdays, 6:30 to 8:30 p.m.
Fridays, 1:30 to 5:00 p.m.

Cover design by Kent Armstrong

TABLE OF CONTENTS

Town Officers, Boards & Committees 2
Selectmen's Report 5
Warrant – 2003 8
Budget – 2003 11
Town Meeting Minutes – 2002 15
Tax & Financial Information:
Inventory Summary & Tax Rate Information 20
Treasurer's Report 21
Town Clerk's Report 21
Tax Collector's Report 22
Tax Sale Summary 23
Schedule of Town Property 24
Trustees of Trust Funds 25
Auditor's Report 26
Reports:
Building Inspector 31
Cable Committee 32
Cemetery Trustees 33
Cilleyville/Bog Bridge Restoration Committee 35
Conservation Commission 36
Dog Officer 39
Forest Fire Warden 40
Fourth of July Committee 41
Kearsarge Area Council on Aging 43
Lake Sunapee Region Visiting Nurse Association 45
Library Friends 47
Library Trustees, Financial Reports & Statistics 48
Proctor Liaison Committee 52
Planning Board 55
Police Chief 57
Police Department Space Needs Committee 58
Recreation Committee 59
Recycling Committee 60
Rescue Squad 61
Road Agent 63
Zoning Board of Adjustment 64
Andover Village District 66
Andover Fire District No. 1 69
East Andover Fire Precinct 73

ANDOVER SCHOOL DISTRICT
School Directory 79
Student Statistics 80
School Board's Report 82
Superintendent's Report 84
Warrants – 2003 86
Budget – 2003 89
Summary of Salaries & Treasurer's Report 94
School District Meeting Minutes – 2002 95
Auditor's Report 97

Vital Statistics 98

ANDOVER, NEW HAMPSHIRE

LEGISLATIVE REPRESENTATIVES

Elected at 2002 Biennial Fall Election

Senator Carl R. Johnson
42 Dale Road
Meredith, NH 03253
carljean@ worldpath.net
(H) 279-6492 (W) 271-2641

Rep. William E. Leber
97 Salisbury Highway
Andover, NH 03216
leber@tds.net
735-5144

Rep. Albert R. Foley
PO Box 257
Andover, NH 03216
cornedbeefal@juno.com
735-5980

Rep. Christopher H. Dunne
PO Box 100
Tilton, NH 03276
286-8020

Rep. Priscilla P. Lockwood
435 Northwest Road
Canterbury, NH 03224
783-4349

Rep. Roy D. Maxfield
7126 School Street
Loudon, NH 03307
rmaxfield@attbi.com
783-9842

Rep. Claire D. Clarke
437 Daniel Webster Highway
Boscawen, NH 03303
796-2268

TOWN OFFICERS

Elected at March Town Meeting

MODERATOR: Edward C. Becker 2004

SELECTMEN

Roger B. Godwin — Term Expires 2003
Dennis E. Fenton, Chair — Term Expires 2004
Andrew P. Guptill — Term Expires 2005

TOWN ADMINISTRATOR*: Mark Stetson

ROAD AGENT

Jonathan Champagne — Term Expires 2004

POLICE DEPARTMENT*

Herbert L. Blish
Joseph P. Mahoney, III
Jacob B. Johnson
Glenn E. Laramie, Sr., Chief

DOG OFFICER*
Vacant

BUILDING INSPECTOR*
Edward A. Barton

CIVIL DEFENSE DIRECTOR*
John E. Williams

BOARD OF HEALTH
Board of Selectmen

OVERSEER OF THE POOR
Board of Selectmen

SUPERVISORS OF THE CHECKLIST

Arthur C. Urie	Term Expires 2003
John W. Whitcomb	Term Expires 2004
Irene H. Jewett	Term Expires 2008

TREASURER

Ann W. Clark	Term Expires 2004

TOWN CLERK & TAX COLLECTOR

Lorraine Locke	Terms Expire 2004

DEPUTY TOWN CLERK & TAX COLLECTOR:

Mary Baker
(Appointed by Town Clerk/Tax Collector)

BUDGET COMMITTEE

Wallace Scott	Term Expires 2003
Vacant	Term Expires 2003
William Keyser	Term Expires 2004
Jeffrey Newcomb	Term Expires 2004
William Bardsley, Chair	Term Expires 2005
Edwin Hiller	Term Expires 2005
Michael Curry	Ex Officio
Roger Godwin	Ex Officio
Joseph "Mike" Vercellotti	Ex Officio

LIBRARY TRUSTEES

Eileen Neville	Term Expires 2003
Kennard Smith, Chair	Term Expires 2003
Sandra Graves	Term Expires 2004
Cheryl Blessing	Term Expires 2004
Pauline Richards	Term Expires 2005

TRUSTEES OF TRUST FUNDS

Linda Perry	Term Expires 2003
Barbara Brewster	Term Expires 2004
Mary Lou McCrave	Term Expires 2005

PLANNING BOARD*

Donald E. Gould, Chair	Term Expires 2003
Stacey Viandier	Term Expires 2003
Eric A. Johnson, Vice-Chair	Term Expires 2004
Keith Pfeifer	Term Expires 2004
William R. Badger	Term Expires 2005
Mark Cowdrey	Term Expires 2005
Edwin Hiller	Alternate
Roger B. Godwin	Alternate
Andrew Guptill	Ex Officio

ZONING BOARD OF ADJUSTMENT*

Susan Schnare	Term Expires 2003
Katherine B. Stearns	Term Expires 2003
Brooks Bicknell	Term Expires 2004
Charles McCrave, Chair	Term Expires 2004
William Keyser	Term Expires 2005
Paul Fopiano	Alternate

CONSERVATION COMMISSION*

Charles Darling	Term Expires 2003
Gerald Hersey, Chair	Term Expires 2004
Kathleen Ordway	Term Expires 2004
Tina Cotton	Term Expires 2005
Peter H. Southworth	Term Expires 2005
Peter Zak	Term Expires 2006
Spencer Dickinson	Alternate
Derek Mansell	Alternate

RECYCLING COMMITTEE*

Nelson Lebo	Kenneth Tripp, Chair
Jay Fitzpatrick	Charles Darling

CABLE TELEVISION ADVISORY COMMITTEE*

Tina Cotton	Richard Holzer
Roger Godwin, Ex Officio	Dane Loomer
Marilyn Gould	Leo McCabe, Chair
Anne E. Hewitt	

CEMETERY TRUSTEES

Susan Schnare	Term Expires 2003
John Graves	Term Expires 2004
Patricia Cutter	Term Expires 2005

RECREATION COMMITTEE*

William Zimmerman	Term Expires 2003
Howard George, Chair	Term Expires 2004
Melissa Thompson	Term Expires 2004
Leslie "Les" Fenton	Term Expires 2005
Ellie George	Term Expires 2005
James Hanlon	Term Expires 2005
Roger G. Laro, Jr.	Term Expires 2005

FOREST FIRE WARDEN

(Appointed by State Forester)

Stephen A. J. Barton, Sr. (735-6171)

Deputy Wardens

Rene Lefebvre (934-2197)	John Thompson (735-6443)
Chris Barrett (735-5869)	John E. Williams (735-5793)

AUDITORS*

Plodzik & Sanderson

(* - Appointed by Board of Selectmen)

SELECTMEN'S REPORT

In recent years the theme of these annual reports to the town has been growth and the need to manage it as best we can. That has not changed. The last two years have seen the Town's adoption of growth-management measures, which do seem to be working as intended. But they alone have not stopped our population increase – nor would we wish for such a result.

What we may be seeing instead is a change in the face of Andover's population. Over the last three years there has been a steady increase in our elementary/middle school student body of a fairly regular four per cent per year, which implies that our new housing and perhaps changes in ownership of existing housing are toward younger families. The implications of that trend where our school is concerned are beyond the scope of this report. Here we focus on other needed updates in Town facilities and services that we need to address.

VOLUNTEERISM

A 'community' is a group held together by an invisible but strong web of the good things we do for one another, because they are simply the right things to do, and the interests we share. Andover's master web-spinners are its emergency services – the fire departments and rescue squad, who are responsible quite literally for the lives and certainly the health of many of us, and its service organizations: the Service Club, Lion's Club, Mason's and most of town government itself.

This year, notably, the Rescue Squad's 1989 ambulance needs replacing. One corporate benefactor has indicated an intention to help financially, the Squad hopes for other contributions, and we encourage all who can to help with this cause. They have avoided asking the town for funds for this purpose and should be commended.

We owe, and give, our sincere appreciation and thanks to all of them. And we take this opportunity to encourage all of Andover's people, multigenerational natives and newly arrived residents, to ***step up***, ***get involved***, ***help out!*** The town needs your services and there is a place for everyone.

ROADS AND BRIDGES

Our newly elected road agent has shown a commendable desire to bring the town's transportation network up to date quickly, making his services as available as possible, honing his professional skills, and contributing a great deal of his time. Mother Nature has welcomed his initiative with what seems to be as challenging a winter as we have seen in some years, beginning with a first snow in late October and accumulating almost five feet as this is written only ten weeks later. More is expected.

Winter maintenance is always our most expensive cost category and this year is no different, with costs greater because of more storms and some overdue increased equipment rental rates we have approved. Where future planning is concerned, we have hired an engineering firm to plan replacement of the Dyer's Crossing Road bridge. This step is required to qualify for the State's contribution of 80 per cent of the overall cost (through its bridge aid program); and you will see a request for the money in this year's

budget. We had hoped to get the Keniston covered bridge done this year but were not able to.

Our special project funds this year will be used to complete Plains Road and redo Hall Road. The latter is in serious need of reconstruction owing largely to a decision decades ago to install a road foundation of boulders, which have been doing their best to escape their subsurface prison ever since. Otherwise, our plans are to continue for the next few years the road improvement and resurfacing outline laid out in last year's town report.

At last year's town meeting there was discussion of land at the intersection of Routes 4 and 11 for possible town facilities. This year we are requesting, via a warrant article, funding to have this parcel surveyed in order to determine its boundaries for possible future Town use, or for sale if it should not be so suitable.

POLICE

As the town's policing needs have grown to levels we would have found dramatic in past years, our professional officers have been more than patient in continuing to headquarter their operations in a surplus construction shed. Now, however, federal and state mandated requirements for segregation of adult and juvenile detainees, the needs of efficient policing and supervision, and the common-sense demands of protecting evidence and records combine to make a new building a critical need.

Our Police Space Needs Committee, chaired by a senior police professional and staffed by a wide variety of public-spirited residents, has invested a great deal of time in exploring the alternatives and finding the least expensive solution that still enables future options. That is a new 20' x 36' skid-mounted building to be located for now on the Andover Fire Department's land but capable in the future of being relocated, or raised and a basement installed. Such a building's materials requirement, already quoted by a local supplier, is well within our reach and numerous commitments of volunteer work to erect and complete the building have been made. This is a great example of small town spirit with people helping out with a need of the town. We strongly recommend your favorable attention to this item in this year's budget, especially since we can finance it from last year's budgetary surplus without impact on the tax rate. (see committee report page 58)

RECYCLING AND WASTE MANAGEMENT

Under our multi-year contract with the 27-town facility in Penacook our 'tipping fee' (disposal cost) for our first 1,195 tons of waste every year is $37 per ton, for a total of $44,215, plus our cost to truck it there, which in recent years has approximated $21,000 per year. All tonnage over that minimum costs $70.25 per ton - plus trucking. In the year 2002 we trucked 1,310 tons to that facility.

The potential costs of more volume, together with the dictates of common sense, are strong incentives to greater recycling, currently estimated to be only about 20 per cent of our waste stream. While there is no present viable market for plastics, we make good money from cardboard; paper returns its processing cost, and we can get rid of glass - the

heaviest element, far too much of which is audibly going down the hopper instead. We all need to do more recycling on a voluntary basis as it is money in all of our pockets. Each ton of waste ***not*** sent to Penacook saves us a combined total of $86.

PROCTOR- TOWN COMMITTEE

Last year's town meeting directed the formation of a committee of townspeople to review Andover's ongoing relationship with Proctor Academy; and that committee recommended the formation of a permanent joint committee of Town and school representatives to meet at least quarterly in the interest of fostering communication and all possible cooperation between the two. That Committee has met twice and the committee report is on page 52.

CENTRAL TOWN CHANGES

The new Andover post office went into service in time for the Christmas rush, and its former quarters are presently being remodeled into a bank branch, to open soon. This should help somewhat with the ever-increasing parking problem in that area. We have also began the time-consuming process of working with the State to enable installation of a sidewalk along Route 11 in that area, to give our children somewhere other than a public road in which to walk to school and other places.

As always, town government needs your help to be as effective and efficient as it can be. In particular it needs your help in volunteer capacities, from fire department membership to service on appointive committees of the wide variety listed immediately preceding this report to standing for popular selection to elective positions. Please consider joining those who serve.

Respectfully submitted,
Dennis Fenton
Roger Godwin
Andy Guptill

TOWN OF ANDOVER
2003 WARRANT
State of New Hampshire

The polls for the election of officials and for questions on the official ballot will be open from 11:30 a.m. to 7:30 p.m. The business meeting will start at 7:30 p.m.

To the inhabitants of the Town of Andover, County of Merrimack, State of New Hampshire, qualified to vote in town affairs:

You are hereby notified to meet at the Phelps Auditorium in the Andover Elementary/Middle School on Tuesday, March 11, 2003 to act upon the following subjects:

ARTICLE 1: To choose the necessary officers for the ensuing year.

The business meeting to consider the following articles will start at 7:30 p.m.

ARTICLE 2: To see if the town will vote to raise and appropriate the sum of $35,000 for the purpose of constructing a new police station on land owned by the Andover Fire District, and authorize the transfer of $35,000 in surplus funds as revenue for this purpose. (Recommended by the selectmen. The budget committee recommends $45,000 for this Article.)

ARTICLE 3: To see if the town will vote to raise and appropriate the sum of $30,000 to be added to the highway maintenance equipment capital reserve fund previously established. (Recommended by the selectmen and by the budget committee.)

ARTICLE 4: To see if the town will vote to raise and appropriate the sum of $25,000 for the purpose of performing preliminary engineering for the rehabilitation of the Dyers Crossing Road Bridge. In conjunction with this appropriation, the selectmen anticipate revenue from the State of New Hampshire in the amount of $20,000. (Recommended by the selectmen and by the budget committee.)

ARTICLE 5: To see if the town will vote to raise and appropriate the sum of $5,000 to be added to the bridge rehabilitation capital reserve fund previously established. (Recommended by the selectmen and by the budget committee.)

ARTICLE 6: To see if the town will vote to raise and appropriate the sum of $6,000 to be added to the police cruiser capital reserve fund previously established. (Recommended by the selectmen and by the budget committee.)

ARTICLE 7: To see if the town will vote to raise and appropriate the sum of $5,000 to be added to the transfer station equipment capital reserve fund previously established. (Recommended by the selectmen and by the budget committee.)

ARTICLE 8: To see if the town will vote to raise and appropriate the sum of $4,000 for the purpose of continuing the restoration started last year of monuments and fixtures in the cemetery behind the Congregational Church in East Andover. This will be a special

non-lapsing appropriation per RSA 32:7, VI, and will not lapse until the restoration is completed or December 31, 2008, whichever is sooner. (Recommended by the selectmen and by the budget committee.)

ARTICLE 9: To see if the town will vote to discontinue the conservation land acquisition fund created in 1992 in the event that article 10 is approved. Said funds, with accumulated interest to the date of withdrawal (approximately $15,600), are to be transferred to the town's general fund. (Recommended by the selectmen and by the budget committee.)

ARTICLE 10: To see if the town will vote to create a conservation fund pursuant to RSA 36-A:5 and to raise and appropriate the sum of $15,600 to be placed in this fund. (Recommended by the selectmen and by the budget committee.)

ARTICLE 11: To see if the town will vote to discontinue the library renovation capital reserve fund created in 1998. Said funds, with accumulated interest to the date of withdrawal (approximately $10,700), are to be transferred to the town's general fund. (Recommended by the selectmen and by the budget committee.)

ARTICLE 12: To see if the town will vote to create an expendable trust fund for the purpose of purchasing books or other supplies for the library, to name the library trustees as agents to expend, and to raise and appropriate the sum of $10,700 to be placed in this fund. Both interest and principal can be used for this purpose. (Recommended by the selectmen and by the budget committee.)

ARTICLE 13: To see if the town will vote to raise and appropriate the sum of $4,000 for the purpose of completing a property survey and provisional site plan for property owned by the town on Salisbury Highway. The selectmen intend to clearly delineate presently unclear property boundaries and determine whether the site meets operational requirements for presently federally mandated future road salt storage and equipment maintenance, and otherwise qualify the property for possible sale.

ARTICLE 14: To see if the town will vote to raise and appropriate the sum of $9,101 for the purpose of completing the restoration of the Cilleyville/Bog Bridge. The selectmen shall use donations as revenue for this expenditure.

ARTICLE 15: To see if the town will vote to accept the budget as presented by the budget committee and to raise and appropriate such sums as may be necessary for the budget.

ARTICLE 16: To see if the town will vote to accept the donation of a new ambulance from the Andover Rescue Squad; and, if approved, to authorize the selectmen to donate the 1989 Ford Wheeled Coach ambulance (known as 32A1) to the Andover Rescue Squad.

ARTICLE 17: To see if the town will vote, under the provisions of RSA 80:80-III, to authorize the selectmen to sell by negotiated sale or by listing on the real estate market a property consisting of approximately 17 acres with frontage on Chase Hill Road, identified as map 2, lot 559-140 on the Andover tax map. If approved, the selectmen are

authorized to sell the property for no less than the current assessed valuation adjusted by the previous year's equalization ratio and the proceeds shall be used as revenue to reduce taxes. The property was acquired by tax deed in 1989.

ARTICLE 18: To see if the town will vote, under the provisions of RSA 80:80-III, to authorize the selectmen to sell by negotiated sale or by listing on the real estate market a property consisting of approximately 1.3 acres with frontage on Bridge Road, identified as map 20, lot 445-131 on the Andover tax map. If approved, the selectmen are authorized to sell the property for no less than the current assessed valuation adjusted by the previous year's equalization ratio and the proceeds shall be used as revenue to reduce taxes. The property was acquired by tax deed in 1998.

ARTICLE 19: To see if the town will vote, with the passage of this article, to resolve to call on our elected officials from all levels of government, and those seeking office, to work with consumers, businesses, and health care providers to ensure that everyone, including the self-employed, unemployed, un – and underinsured, and small business owners has access to an affordable basic health plan similar to what federal employees receive; that everyone, including employers, consumers, and the state, local and federal government makes a responsible and fair contribution to finance the health care system; that everyone receives high quality care that is cost efficient and medically effective; and that these efforts help control the skyrocketing cost of health care. (Submitted by petition.)

ARTICLE 20: To transact any other business that may legally come before this meeting.

Given under our hands and seal, the 5th day of February 2003.

BOARD OF SELECTMEN:
Dennis E. Fenton
Roger B. Godwin
Andrew P. Guptill

2003 PROPOSED BUDGET

Purposes of Appropriation (RSA 31:4)	Appropriations 2002	Expenditures 2002	Selectmen's Budget 2003	Budget Committee's 2003
General Government				
Town Officers' Salaries				
Selectmen	$4,500	$4,500	$4,500	$4,500
Building Inspector	4,000	4,210	4,000	4,000
Moderator	360	405	120	120
Town Clerk	950	950	950	950
Deputy Town Clerk	2,750	2,592	2,750	2,750
Town Clerk Fees	7,000	7,381	7,000	7,000
Treasurer	1,800	1,800	1,800	1,800
Tax Collector (& Fees)	9,600	5,695	9,600	9,600
	$30,960	$27,533	$30,720	$30,720
Town Officers' Expenses				
Town Administrator Salary	$35,000	$35,000	$37,000	$37,000
Town Administrator Benefits	11,800	11,857	13,256	13,256
Secretary/Bookkeeper	12,000	11,125	12,300	12,300
Expenses, Supplies & Equipment	14,600	14,534	9,500	9,500
FICA for all Employees	13,000	12,637	13,500	13,500
Workers' Comp & U.C. Ins.	9,600	9,492	9,800	9,800
Postage	3,300	2,636	3,300	3,300
Town Report	3,500	3,492	3,500	3,500
NHMA Dues	1,271	1,271	1,322	1,322
Elections & Registration	2,100	2,009	2,200	2,200
Registry of Deeds	1,300	789	1,300	1,300
Reappraisal of Property	1,800	3,133	1,800	1,800
Tax Map Revisions	1,000	1,367	0	0
Audit	5,850	5,850	5,850	5,850
Conference Fees	1,200	1,189	1,200	1,200
Mileage	600	601	600	600
Cable TV	10,250	7,321	10,250	10,250
	$128,171	$124,303	$126,678	$126,678
Town Office Building				
Utilities	$4,000	$2,794	$3,500	$3,500
Telephone	2,000	1,984	2,100	2,100
Repairs, Maint. & Supplies	11,900	10,938	17,000	17,000
	$17,900	$15,716	$22,600	$22,600
Planning & Zoning	$7,800	$6,652	$7,800	$7,800
Property & Liability Insurance	$18,600	$20,442	$21,442	$21,442
Cemeteries	$12,500	$11,602	$12,500	$12,500
Legal Expenses	$10,000	$3,209	$10,000	$10,000

Public Safety				
Police				
Labor (Part-time)	$35,650	$25,719	$35,650	$29,000
Labor (Full-time)	27,310	27,204	28,178	28,178
Benefits (Full-time officer)	5,872	6,025	6,862	6,862
Extra Detail Labor	1,200	4,941	1,200	1,200
Training	1,100	1,375	1,100	1,100
4th of July	1,200	1,168	1,200	1,200
Office Expenses	6,012	5,735	7,603	7,603
Telephone	4,500	2,872	4,500	4,500
Dispatch	8,400	8,400	8,400	8,400
Electric	1,200	744	1,200	1,200
Uniforms	1,000	990	1,000	1,000
Equipment	3,500	3,158	3,500	3,500
Cruiser Expenses	7,300	4,735	7,300	7,300
	$104,244	$93,066	$107,693	$101,043
Forest Fires	$850	$1,029	$3,100	$3,100
Highways & Bridges				
Summer Labor	$14,200	$23,023	$14,200	$14,200
Summer Equipment Rental	35,000	28,142	35,000	35,000
Summer Materials & Misc.	50,000	29,329	50,000	50,000
Winter Labor	14,000	4,558	14,000	14,000
Winter Equipment Rental	82,000	98,655	82,000	82,000
Winter Materials & Misc.	34,000	19,416	34,000	34,000
Grader Maintenance	5,000	27,323	10,000	10,000
Bridges	7,500	727	7,500	7,500
Projects	125,000	122,070	125,000	125,000
Keniston Covered Bridge Roof	0	6,568*	3,863	3,863
Street Lights	7,200	5,892	7,200	7,200
Street Signs	500	737	500	500
DOT Drug Testing	300	229	300	300
	$374,700	$360,101	$383,563	$383,563
Solid Waste Disposal				
Transfer Station				
Labor	$20,000	$20,394	$21,000	$21,000
Operating Expenses	9,800	7,088	13,300	13,300
Trucking to Penacook	21,185	21,185	22,244	22,244
Tipping Fees at Penacook	47,873	41,280	55,853	55,853
Metal Container Rental/Pickup	2,500	848	2,500	2,500
Capital Outlay	500	0	500	500
Construction Debris Disposal	11,000	12,657	12,000	12,000
Recycling Committee Expenses	200	0	200	200
Old Landfill H2O Testing, etc.	1,750	517	800	800
Hazardous Waste Collection	2,750	4,085	1,000	1,000
	$117,558	$108,054	$129,397	$129,397

Health & Welfare				
Council on Aging	$2,000	$2,000	$2,000	$2,000
Lake Sunapee VNA	5,253	5,253	5,536	5,536
General Assistance	9,000	708	9,000	9,000
Community Action Program	1,991	1,991	2,071	2,071
Animal Control	2,500	1,352	2,500	2,500
	$20,744	$11,304	$21,107	$21,107
Culture & Recreation				
Library	$15,247	$15,247	$16,062	$16,062
Parks & Recreation	21,215	22,251	26,315	26,315
Blackwater Park Project	0	4,540*	0	0
Patriotic Purposes	450	583	600	600
Conservation Commission	300	300	300	300
	$37,212	$38,381	$43,277	$43,277
Debt Service				
Interest on Tax Anticipation	$24,000	$ 9,417	$24,000	$24,000
Police Cruiser Capital Reserve	6,000	6,000	0	0
Renovations & Furnish Library	0	1,886*	0	0
Cemetery Restoration Exp. Tr.	4,000	4,000	0	0
Cilleyville Bridge Restoration	150,000	150,000**	0	0
Bridge Rehab Capital Reserve	10,000	10,000	0	0
Transfer Station Capital Reserve	5,000	5,000	0	0
Highway Equip Capital Reserve	30,000	30,000	0	0
	$229,000	$214,417	$24,000	$24,000
Total w/o Warrant Articles			$943,877	$937,227
2003 Warrant Articles				
Build New Police Station			$ 35,000	$ 45,000
Highway Equip. Capital Reserve			30,000	30,000
Dyers Crossing Road Bridge Engineering			25,000	25,000
Bridge Rehab Capital Reserve			5,000	5,000
Police Cruiser Capital Reserve			6,000	6,000
Transfer Station Equip. Capital Reserve			5,000	5,000
Cemetery Restoration Expendable Trust			4,000	4,000
Conservation Fund			15,600	15,600
Library Expendable Trust			10,700	10,700
Survey Route 4 Property			4,000	4,000
Finish Cilleyville/Bog Bridge Restoration			9,101	9,101
Total of Warrant Articles			$149,401	$159,401
Total Appropriations	$1,110,239	$1,035,809	$1,093,278	$1,096,628
Less Estimated 2003 Revenues (Exclusive of Taxes)			$636,659	$636,659
Amount of 2003 Taxes to be Raised			$456,619	$459,969

*Included in amounts encumbered by the selectmen from 2001 to 2002.

**Includes $76,055.50 encumbered from 2002 to 2003.

SOURCES OF REVENUE

	Estimated Revenues 2002	Actual Revenues 2002	Estimated Revenues 2003
Taxes:			
Current Use Penalty	$ 4,300	$ 6,973	$ 2,000
Interest & Penalties	31,000	34,107	25,000
Yield Taxes	49,600	49,969	25,000
Excavation Tax	390	1,937	300
	$85,290	$92,986	$52,300
Revenues Received from State:			
Shared Revenue	$ 11,962	$ 11,962	$ 11,962
Meals & Rooms Tax Distribution	61,226	61,226	50,000
Highway Block Grant	78,662	78,662	83,333
Witness Fees	120	120	100
Bridge Aid (Dyers Crossing Road)	0	0	20,000
LCHIP Grant	72,000	72,000	0
State Forest Land Reimbursement	357	357	300
	$224,327	$224,327	$165,695
Licenses & Permits:			
Business Licenses & Permits	$ 885	$ 1,125	$ 800
Motor Vehicle Permit Fees	270,000	325,624	250,000
Building Permits	4,000	4,260	4,000
Other Licenses, Permits & Fees	4,200	5,744	4,000
	$279,085	$336,753	$258,800
Charges for Services:			
Sale of Recycled Materials	$ 4,000	$ 4,165	$ 3,000
Construction Debris Disposal Fees	14,500	15,500	12,000
Other Transfer Station Charges	1,000	1,068	1,000
Recreation Program - Fees	4,500	7,421	9,000
Recreation Program – Donations	0	1,150	0
Police Detail Charges	4,750	6,480	1,200
Miscellaneous (Planning, Office, etc.)	6,750	7,478	3,000
	$35,500	$43,262	$29,200
Miscellaneous Revenues:			
Sale of Town Property	$ 300	$ 300	$30,000
Interest on Deposits	12,000	14,394	12,000
Cable TV Income	7,300	7,271	10,250
Donation to Cilleyville Bridge	0	0	9,101
Forest Fire Reimbursement	0	806	0
Other	3,900	14,034	1,750
	$23,500	$36,805	$63,101
Other Financing Sources:			
Trust Funds	$ 1,800	$ 1,762	$ 1,800
From Capital Reserve	78,000	79,886	0
FEMA	1,089	1,089	0
COPS Grant	7,311	7,840	600
From Surplus	49,000	49,000	65,163
	$137,200	$139,577	$67,563
Total Revenues	$784,902	$873,710	$636,659

ANDOVER TOWN MEETING
MARCH 12, 2002

The meeting was called to order at 7:35 PM by Moderator Edward Becker. Mr. Becker read the rules of conduct for the meeting after a pledge of allegiance to the flag and a moment of silence for those who perished on September 11th. He then closed the polls at 7:40 PM and instructed that the ballot box be brought to the back of the stage so that the ballot clerks could begin sorting and counting the ballots.

ARTICLE 1: To choose the necessary officers for the ensuing year.

The following officers were elected:

Selectman for Three Years	Andrew Guptill
Moderator for Two Years	Edward Becker
Road Agent for Two Years	Jon Champagne
Supervisor of the Checklist for six years	Irene H. Jewett
Library Trustee for Three Years	Pauline R. Richards
Library Trustee for One Year	Eileen Neville
Trustee of the Trust Funds - Three Year	Mary Lou McCrave
Cemetery Trustee for Three Years	Pat Cutter
Budget Committee for Three Years	William Bardsley & Edwin Hiller

ARTICLE 2: To see if the town will vote, under the provisions of RSA 674:16 and 675:3, to amend the Andover Zoning Ordinance, as proposed by the planning board, by adding the provisions of a new Article XI for the purpose of instituting a limitation on the number of residential building permits which may be issued in any particular year for newly created lots and requiring phased development of all residential subdivisions creating 5 or more lots. The full text of the proposed amendment is printed on page 70 of the [2001] Town Report. (OFFICIAL BALLOT VOTE.)(Recommended by the planning board.)

Yes: 346; No: 277. **Article 2 was adopted.**

William Leber moved to address Article 13 first; seconded by Edwin Hiller. Motion carried.

ARTICLE 13: To see if the Town of Andover, NH, will secede from the State of New Hampshire, and from the federal "union" (dba: United States of America). (Submitted by petition.) Moved to adopt by Howard Wilson. No second was made and the moderator declared that the article would not be brought to the floor for discussion. The moderator indicated that the town meeting has the ability to reconsider any article, at any time, unless we presently vote to limit reconsideration, but the moderator said that we cannot limit reconsideration unless there is some consideration. For the purposes of discussion, Les Fenton seconded the motion. Howard Wilson, being the lead petitioner, spoke on the article.

Article 13 was defeated.

Motion to limit reconsideration made by William Leber and seconded by Les Fenton. Motion carried.

ARTICLE 3: To see if the town will vote, under the provisions of RSA 231:62, to terminate the system under which it chooses its road agent by election by ballot and to authorize the selectmen to appoint the road agent. If approved, this article will take effect in March of 2004.

Motion to adopt by Jim Delaney, seconded by Peter Zak. Selectman Dennis Fenton spoke to the article, stating that there has been a very lengthy study on the feasibility of appointing a road agent. Considerable discussion, pros and cons, was held on this article. The questions of insurance, liability, wages, labor, benefits, equipment, etc. were raised by John Keyser, Peter Zak, Rebecca Dobretz, Toby Locke, Bill Keyser, Andy Guptill, Mike Curry, David Powers, Mary Hiller, Jim Delaney, John Bourdon, Paul Currier, Spencer Sullivan, Cynthia Lewis, Richard Brewster, Jeff Miller, John Thompson, Charlie Keyser, Les Fenton and Roger Laro, Jr. Jeff Newcomb spoke at great length against the article and the meeting gave him a rousing applause. After some further questions and comments, the present road agent, Leonard Caron, spoke. More comments were expressed after which Keith Pfeifer moved the question, and Howard Wilson seconded. The moderator recessed the meeting in order that a paper ballot vote may be held.

The meeting resumed at 9:30 PM.

The moderator gave permission for John Harrington of Bradley Lake to speak regarding his experience at the transfer station and his other unfortunate incidents, while the votes were being counted. This caused some commotion in the crowd.

Results of the paper ballot: Yes: 38; No:150. **Article 3 was defeated.**

ARTICLE 4: To see if the town will vote to raise and appropriate the sum of $60,000 to be added to the highway maintenance equipment capital reserve fund previously established. (Recommended by the selectmen and by the budget committee.)

Moved to adopt by Jim Delaney, seconded by Ed Hiller. Selectman Fenton spoke on the article, and Jim Delaney made a motion to reduce the $60,000 to $30,000; seconded by Ed Hiller, due to the defeat of Article 3. Peter Zak moved to amend the article from $60,000 to $30,000 and funding to come from designated surplus; Delaney seconded. Motion carried.

ARTICLE 5: To see if the town will vote to establish a capital reserve fund under the provisions of RSA 35:1 for the purpose of rehabilitating town-owned and maintained bridges and to raise and appropriate the sum of $10,000 to be placed in this fund and to designate the selectmen as agents to expend. (Recommended by the selectmen and by the budget committee.)

Moved to adopt by Jim Delaney, seconded by Keith Pfiefer. Selectman Bruce Adams spoke. The moderator explained that the monies would be put in the hands of the Trustees of Trust Funds for the specified purpose of bridge improvement and cannot be

withdrawn for any other purpose without approval by warrant at the town meeting. Peter Zak moved to amend the article by funding the $10,000 from undesignated surplus; seconded by Jim Delaney. Motion passed.
Article 5 was adopted.

ARTICLE 6: To see if the town will vote to establish a capital reserve fund under the provisions of RSA 35:1 for the purpose of purchasing a police cruiser and to raise and appropriate the sum of $6,000 to be placed in this fund and to designate the selectmen as agents to expend. (Recommended by the selectmen and by the budget committee.)

Moved to adopt by Michael Curry and seconded by Lee Terwilliger. Town Administrator Mark Stetson spoke. **Article 6 was adopted.**

ARTICLE 7: To see if the town will vote to establish a capital reserve fund under the provisions of RSA 35:1 for the purpose of replacing equipment at the transfer station and to raise and appropriate the sum of $5,000 to be placed in this fund and to designate the selectmen as agents to expend. (Recommended by the selectmen and by the budget committee.)

Moved to adopt by Jim Delaney and seconded by Peter Zak. Selectman Godwin spoke. Motion to fund the $5,000 from undesignated funds by Herbie Barton; seconded by Toby Locke. Motion passed. **Article 7 was adopted as amended.**

ARTICLE 8: To see if the town will vote to raise and appropriate the sum of $4,000 for the purpose of restoring monuments and fixtures in the cemetery behind the Congregational Church in East Andover. This will be a special non-lapsing appropriation per RSA 32:7, VI, and will not lapse until the restoration is completed or December 31, 2007, whichever is sooner. (Recommended by the selectmen and by the budget committee.)

Moved to adopt by Jim Delaney; seconded by Peter Zak. Mark Stetson spoke. Motion to amend by Douglas Boisvert and seconded by Susan Schnare: that any interest accruing in this fund be allowed to be spent this year; and that the $4,000 be funded out of undesignated funds. Amendment carries. **Article 8 was adopted as amended.**

ARTICLE 9: To see if the town will vote to raise and appropriate the sum of $150,000 for the purpose of renovating the Cilleyville/Bog Bridge and to withdraw the entire balance of approximately $78,000 from the Cilleyville/Bog Bridge Restoration Fund for that purpose. The balance of $72,000 to come from a grant from the Land & Community Heritage Investment Program. (Recommended by the selectmen and by the budget committee.)

Moved by Peter Zak to adopt; seconded by Grace Stetson. Mark Stetson explained that the reason for the article is to expend funds already there for the purpose named as well as the balance of $72,000 from a grant already awarded. It was also noted that the bridge would be closed to vehicular traffic.**Article 9 was adopted.**

ARTICLE 10: To see if the town will vote to accept the budget as presented by the budget committee and to raise and appropriate such sums as may be necessary for the budget.

General Government:	$ 30,960
Town Officer's Expenses	$128,171
Town Office Building	$ 17,900
Planning & Zoning	$ 7,800
Property & Liability Insurance	$ 18,600
Cemeteries	$ 12,500
Legal Expenses	$ 10,000
Public Safety	$105,094
Highways & Bridges	$374,700
Solid Waste Disposal	$117,558
Health & Welfare	$ 19,744
Culture & Recreation	$ 37,212
Debt Service	$ 24,000
Total Appropriation without warrant articles:	$904,239
2002 Warrant Articles	
Highway Equipment Capital Reserve	$ 30,000
Bridge Rehabilitation Capital Reserve	$ 10,000
Police Cruiser Capital Reserve	$ 6,000
Transfer Station Equipment Capital Reserve	$ 5,000
Cemetery Repairs Expendable Trust	$ 4,000
Cilleyville/Bog Bridge Rehabilitation	$150,000
Total of Warrant Articles	$205,000
Total Appropriations	**$1,109,239**

Bill Bardsley moved and Ed Hiller seconded to adopt the budget as presented. Toby Locke made a motion to increase the summer labor from $14,200 to $34,200, an increase of $20,000 to be funded from undesignated surplus; seconded by Jim Delaney. Motion did not carry. Vickie Mishcon suggested that the selectmen look into the possibility of recycling plastic, but it was noted that this would not be feasible cost wise. Jim Delaney made a motion to increase the budget for the Council on Aging from $1,000 to $2,000; seconded by Grace Stetson. Motion carried. **Article 10 was approved, as amended in the amount of $1,110,239.**

ARTICLE 11: To see if the town will vote, under the provisions of RSA 80:80-III, to authorize the selectmen to sell by negotiated sale or by listing on the real estate market a property consisting of approximately 17 acres with frontage on Chase Hill Road, identified as map 2, lot 559-140 on the Andover tax map. The property was acquired by tax deed in 1989.
Moved to adopt by Mike Curry; seconded by Jim Delaney. Mark Stetson said that this is the same article as Article 12 on the warrant last year, which was adopted, but nothing was done, and the selectmen fully intend to sell the property this year. Bill Keyser made a

motion that the selectmen be authorized to sell the property for at least the 2001 equalized assessed valuation and that the proceeds would go into the general fund to be used to reduce taxes; seconded by Toby Locke. Motion passed. **Article 11 was adopted as amended.**

ARTICLE 12: To see if the town will vote to authorize Leonard Caron/Eastern Forest Management to construct, at his own cost and expense, a town maintenance garage and storage area (approximately 60x120) on land owned by the town to be transferred to the town and used jointly by the town and the Leonard Caron/Eastern Forest Management, his heirs and assigns, for a period of 20 years, the cost of maintenance and operation thereof to be paid by Leonard Caron/Eastern Forest Management. (Submitted by petition.)

Moved to adopt by Howard Wilson; seconded by John Keyser. Leonard Caron spoke. There were several comments made against the adoption of this article. **Article 12 was defeated.**

ARTICLE 14: To transact any other business that may legally come before this meeting.

Toby Locke moved to have the selectmen paint a line at the transfer station by May 1st; seconded by Doug Boisvert. Motion carried.

Vickie Mishcon moved to have the selectmen instruct the present recycling committee to do the plastic recycling investigation rather than appoint another committee; seconded by Grace Stetson. Motion carried.

Doug Boisvert moved to strike John Harrington's comments from the minutes of this meeting; seconded. After some discussion and comments from Becky Dobretz, selectman Fenton and Howard Wilson, the motion was withdrawn.

Cynthia Lewis moved that the town install a flashing light and beeper on the Bobcat and Howard Wilson seconded. Motion carried.

Mike Curry moved to instruct the selectmen to allow an additional $101,000 of undesignated surplus to reduce taxes; seconded by Peter Zak. Motion defeated.

Bill Keyser asked for an update from the PILOT Committee. Bill Bardsley indicated that we are assessing Proctor Academy to the full amount as permitted under the laws of the State of New Hampshire, and that a committee has been formed consisting of the selectmen, a school board member, a member of the budget committee and two citizens not affiliated with Proctor to be appointed by the town moderator, all to meet on a regular basis with representatives from Proctor.

Lee Terwilliger moved to adjourn the meeting and it was seconded.
The meeting adjourned at 11:45 PM.

Respectfully submitted,
Lorraine Locke, Town Clerk

PROPERTY INVENTORY SUMMARY

Land	$ 34,334,751
Buildings	70,226,270
Manufactured Housing	3,148,900
Commercial/Industrial	15,661,800
Public Utilities	9,514,800
Total Valuation	$132,886,521
Less School Exemptions	10,698,459
Less Elderly, Blind & Disabled Exemptions	420,000
Net Valuation	$121,768,062

Net Valuation (without utilities) on which the tax rate for the state education tax is computed: $112,253,262

PROPERTY TAX COMMITMENT

Approved Net Tax Amounts:	
Town	$ 354,864
School District (Town share)	855,293
School District (State share)	761,373
County	343,855
Total Town Taxes	$2,315,385
Precinct Taxes:	
Andover Fire District No. 1	51,251
East Andover Fire Precinct	49,225
Total Gross Property Taxes	$2,415,861
Less 155 War Service Tax Credits	17,200
Net Property Tax Commitment	$2,398,661

TAX RATE

Town	$ 2.92
School District (Town share)	7.06
School District (State share)	6.82
County	2.84
Total Tax Rate (per $1,000.00)	$19.64
Andover Fire District No. 1	$ 1.01
East Andover Fire Precinct	$ 0.70

STATEMENT OF OUTSTANDING DEBT

- None -

TREASURER'S REPORT
Year Ended December 31, 2002

Cash on Hand January 1, 2002	$1,298,886.87
Received During Year*	4,105,485.22
Total Receipts	5,404,372.09
Less Selectmen's Orders Paid	4,112,989.35
Balance on Hand December 31, 2002	$1,291,382.74
*Breakdown of Receipts:	
Tax Collector	$2,568,621.64
Town Clerk	332,316.17
Selectmen	265,497.89
Building Inspector	4,270.00
Cilleyville/Bog Bridge Fund	11,177.60
COPS Grant	7,840.16
Interest on Accounts	15,633.76
Line of Credit Proceeds	900,000.00
Transfer of Funds	128.00
Total Receipts	$4,105,485.22

Balance Blackwater Park Fund	$ 1,246.15
Balance Community TV Fund	$ 444.82
Balance Cilleyville/Bog Bridge Fund	$28,614.54

These figures are correct to the best of my knowledge.
Respectfully submitted,
Ann W. Clark, Treasurer

TOWN CLERK'S REPORT
Year Ended December 31, 2002

Motor Vehicle Registrations	$324,512.00
Dog Licenses	3,878.00
Penalties (Dogs)	616.00
Transfer Station & Beach Permits	513.00
Marriage Licenses	540.00
Vital Statistics	220.00
UCC & IRS Lien Filings	1,050.00
Candidate Filing Fees	15.00
Pole Licenses, Dredge & Fill Applications	50.00
Postage Reimbursement	4.17
Total Receipts Remitted to Treasurer	$331,398.17

These figures are correct to the best of my knowledge.
Respectfully submitted,
Lorraine Locke, Town Clerk

TAX COLLECTOR'S REPORT
Year Ended December 31, 2002

Debits:	Levies of: 2002	Prior
Uncollected Taxes on January 1, 2002:		
Property Taxes		$317,237.03
Land Use Change		2,321.34
Yield Taxes		14,943.67
Gravel Taxes		1,646.96
Taxes Committed During 2002:		
Property Taxes	$2,412,492.00	1,385.00
Land Use Change	17,456.45	
Yield Taxes	42,093.36	
Gravel Taxes	389.84	4,949.88
Overpayment of Property Taxes	4,801.98	515.40
Overpayment of Yield Taxes	5.46	11.65
Interest/Penalties Collected on Delinquent Taxes	41.29	14,097.45
Total Debits	$2,477,280.38	$357,108.38

Credits:		
Remitted to Treasurer During 2002:		
Property Taxes	$2,071,866.59	$317,237.03
Land Use Change	11,623.71	2,321.34
Yield Taxes	31,350.08	14,483.97
Gravel Taxes	290.00	1,646.96
Interest/Penalties	41.29	14,097.45
Abatements During 2002:		
Property Taxes	0.00	1,385.00
Land Use Change	16.37	0.00
Yield Taxes	25.17	459.70
Gravel Taxes	0.00	4,949.88
Overpayment of Property Taxes	4,801.98	515.40
Overpayment of Other Taxes	5.46	11.65
Uncollected Taxes as of December 31, 2002:		
Property Taxes	340,625.41	0
Land Use Change	5,816.37	0
Yield Taxes	10,718.11	0
Gravel Taxes	99.84	0
Total Credits	$2,477,280.38	$357,108.38

These figures are correct to the best of my knowledge.
Respectfully submitted,
Lorraine Locke, Tax Collector

SUMMARY OF TAX SALE ACCOUNTS
Year Ended December 31, 2002

	Tax Sale on Account on Levies of: 2001	2000	Prior
Debits:			
Unredeemed Taxes on January 1, 2002		$61,658.46	$29,142.92
Taxes Sold to Town during 2002	$97,072.07		
Interest Collected After Tax Sale	2,112.15	6,449.05	11,593.46
Total Debits	$99,184.22	$68,107.51	$40,736.38
Credits:			
Remittance to Treasurer during 2002:			
Redemptions	$23,578.04	$23,436.11	$29,142.92
Interest & Costs After Tax Sale	2,112.15	6,449.05	11,593.46
Abatements During 2002:			
Liens Deeded to the Town	0.00	0.00	0.00
Unredeemed Taxes as of December 31, 2002	73,494.03	38,222.35	0.00
Total Credits	$99,184.22	$68,107.51	$40,736.38

These figures are correct to the best of my knowledge.

Respectfully submitted,
Lorraine Locke, Tax Collector

SCHEDULE OF TOWN PROPERTY

Description	Value
Beach land & bath house	$151,400
Blackwater Park land	32,200
Transfer station land & buildings	72,900
Equipment	27,500*
Police Department building	700
Cruisers	45,000*
Equipment	12,400*
Town Office building	253,342*
Town Office furnishings & equipment	35,600*
Road Grader	85,000*
Plows, york rake & street broom	27,500*
Miscellaneous road tools & equipment	2,600*
Cemetery tools & equipment	1,300*
**Library books & furnishings	58,000*
Proctor Cemetery land	43,200
Old Center Cemetery land	31,200
Lakeside/Lakeview Cemetery land	35,000
Old dump site land off of Monticello Drive	15,400
Village Green on Main Street	36,700
Land off south side of Currier Road	400
Land between Channel Road and Highland Lake	19,800
Land between Second Street and Highland Lake	9,700
Land at the corner of Switch Road and Blueberry Lane	4,200
Land near West Shore Drive and railroad bed	3,500
Land on north side of Route 11 near Monticello Drive	14,400
Land between Route 11 and railroad east of Dyers Crossing	14,700
Land below Highland Lake Dam	19,800
Property Acquired by Tax Collector's Deed:	
Land & buildings on Chase Hill Road	45,600
Land on Bradley Lake	23,500
Land on Bradley Lake	43,400
Land north of Route 11 near Hogback	11,900
Land & building east of Franklin Highway	27,700
Land between Route 11 and Cilleyville Road	2,500
Land between Depot Street and railroad bed	500
Land west of Depot Street near the Wilmot line	2,300
Land between Route 4 and railroad bed	29,100
Land north of Route 11 near Agony Hill Road	5,200
Land & buildings on Flaghole Road	53,800
Land & buildings on Bridge Road	59,800
Total	$1,358,742

*Figures are appraised valuations except for those marked with asterisks, which represent approximate costs.

**Land & buildings owned by the Andover School District.

REPORT OF THE TRUSTEES OF TRUST FUNDS

	Principal & Interest 12/31/01	Additions	Interest	Withdrawals	Market Value Changes	Principal & Interest 12/31/02
Capital Reserve Funds:						
Town (cruiser)	$ 0	$ 6,000	$ 0	$ 0		$ 6,000
Town (road equip)	44,106	30,000	1,352	0		75,458
Town (transfer equip)	0	5,000	0	0		5,000
Town (bridge rehab)	0	10,000	0	0		10,000
Town (library reno)	12,319	0	183	(1,886)		10,616
Andover F/D (equip)	102,490	0	1,300	(103,790)		0
Andover F/D (reno)	7,564	0	64	(7,628)		0
Village District (repairs)	42,496	3,000	638	0		46,134
E Andover F/D (equip)	1,775	0	38	0		1,813
Total	$210,750	$54,000	$3,575	($113,304)		$155,021
Cemetery Funds:						
Individual Trusts	$49,893	$0	$2,190	($76)		$52,007
Cy Pres Fund	5,116	0	139	(139)		5,116
Old Center Cemetery	163	0	2	0		165
Proctor Operating Fund	1,931	800	11	(2,389)		353
Proctor 1976 P/C Fund	25,191	1,289	554	(554)		26,480
John Proctor Trust	5,802	0	480	(480)	($198)	5,604
Total	$88,096	$2,089	$3,377	($3,638)	($198)	$89,725
Conservation Funds	$15,055	0	$377	0		$15,432
Library Funds	$2,482	0	$66	($108)		$2,440
School District Funds:						
Van'f Hoff Art & Music	$9,366	0	$ 238	0		$ 9,604
Village Park Repairs	2,187	0	72	0		2,259
Special Education	54,037	0	1,636	0		55,673
Building Repairs	10,807	0	327	0		11,134
Total	$76,397	$0	$2,273	$0		$78,670

We certify that the statement of receipts and disbursements as shown is complete and correct to the best of our knowledge and belief.
Respectfully submitted, TRUSTEES OF TRUST FUNDS:
Linda K. Perry, Barbara Brewster, Mary Lou McCrave

PLODZIK & SANDERSON
Professional Association/Accountants & Auditors
193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX-224-1380

INDEPENDENT AUDITOR'S REPORT

To the Members of the Board of Selectmen
Town of Andover
Andover, New Hampshire

We have audited the accompanying general purpose financial statements of the Town of Andover, New Hampshire as of and for the year ended December 31, 2002 as listed in the table of contents. These general purpose financial statements are the responsibility of the Town's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The general purpose financial statements referred to above do not include the general fixed assets account group which should be included in order to conform with accounting principles generally accepted in the United States of America. As is the case with most municipal entities in the State of New Hampshire, the Town of Andover has not maintained historical cost records of its fixed assets. The amount that should be recorded in the general fixed assets account group is not known.

In our opinion, except for the effect on the financial statements of the omission described in the preceding paragraph, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Town of Andover as of December 31, 2002, and the results of its operations and the cash flows of its nonexpendable trust funds for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was made for the purpose of forming an opinion on the general purpose financial statements of the Town of Andover taken as a whole. The combining and individual fund financial statements listed as schedules in the table of contents are presented for purposes of additional analysis and are not a required part of the general purpose financial statements of the Town of Andover. Such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general purpose financial statements taken as a whole.

Plodzik & Sanderson
Professional Association

January 20, 2003

EXHIBIT A
TOWN OF ANDOVER, NEW HAMPSHIRE
Combined Balance Sheet
All Fund Types
December 31, 2002

	Governmental Fund Types		Fiduciary Fund Types	Total (Memorandum Only)
ASSETS	General	Special Revenue	Trust and Agency	
Cash and Equivalents	$ 819,610	$ 17,123	$ 22,489	$ 859,222
Investments	441,762	30,907	326,142	798,811
Receivables (Net of Allowance For Uncollectible)				
Taxes	450,976			450,976
Intergovernmental	72,000			72,000
Interfund Receivable	28,939		1,250,793	1,279,732
TOTAL ASSETS	$ 1,813,287	$ 48,030	$ 1,599,424	$ 3,460,741
LIABILITIES AND EQUITY				
Liabilities				
Intergovernmental Payable	$	$	$ 1,364,117	$ 1,364,117
Interfund Payable	1,247,102	18,208	14,422	1,279,732
Escrow and Performance Deposits			6,213	6,213
Total Liabilities	1,247,102	18,208	1,384,752	2,650,062
Equity				
Fund Balances				
Reserved For Encumbrances	76,055			76,055
Reserved For Endowments			43,998	43,998
Reserved For Special Purposes			170,674	170,674
Unreserved				
Designated For Special Purposes		29,822		29,822
Undesignated	490,130			490,130
Total Equity	566,185	29,822	214,672	810,679
TOTAL LIABILITIES AND EQUITY	$ 1,813,287	$ 48,030	$ 1,599,424	$ 3,460,741

The notes to financial statements are an integral part of this statement.

EXHIBIT C
TOWN OF ANDOVER, NEW HAMPSHIRE
Combined Statement of Revenues, Expenditures and Changes in Fund Balances
Budget and Actual (Budgetary Basis)
General and Special Revenue Funds
For the Fiscal Year Ended December 31, 2002

	General Fund			Annually Budgeted Special Revenue Fund			Total (Memorandum Only)		
	Budget	Actual	Variance Favorable (Unfavorable)	Budget	Actual	Variance Favorable (Unfavorable)	Budget	Actual	Variance Favorable (Unfavorable)
Revenues									
Taxes	$ 399,908	$ 435,202	$ 35,294	$	$	$	$ 399,908	$ 435,202	$ 35,294
Licenses and Permits	279,085	343,233	64,148				279,085	343,233	64,148
Intergovernmental	243,446	244,722	1,276				243,446	244,722	1,276
Charges for Services	31,000	36,782	5,782				31,000	36,782	5,782
Miscellaneous	28,000	34,376	6,376		2,194	2,194	28,000	36,570	8,570
Other Financing Sources									
Operating Transfers In	79,800	79,791	(9)	15,247	15,355	108	95,047	95,146	99
Total Revenues and Other Financing Sources	1,061,239	1,174,106	112,867	15,247	17,549	2,302	1,076,486	1,191,655	115,169
Expenditures									
Current									
General Government	221,553	206,676	14,877				221,553	206,676	14,877
Public Safety	103,222	92,280	10,942				103,222	92,280	10,942
Highways and Streets	374,700	348,338	26,362				374,700	348,338	26,362
Sanitation	117,558	108,179	9,379				117,558	108,179	9,379
Health	2,500	1,352	1,148				2,500	1,352	1,148
Welfare	18,244	9,952	8,292				18,244	9,952	8,292
Culture and Recreation	31,915	30,155	1,760	15,247	15,680	(433)	47,162	45,835	1,327
Debt Service	24,000	9,417	14,583				24,000	9,417	14,583
Capital Outlay	150,000	140,590	9,410				150,000	140,590	9,410
Other Financing Uses									
Operating Transfers Out	66,547	66,992	(445)				66,547	66,992	(445)
Total Expenditures and Other Financing Uses	1,110,239	1,013,931	96,308	15,247	15,680	(433)	1,125,486	1,029,611	95,875
Excess (Deficiency) of Revenues and Other Financing Sources Over (Under) Expenditures and Other Financing Uses	$ (49,000)	160,175	$ 209,175	$ -0-	1,869	$ 1,869	$ (49,000)	162,044	$ 211,044
Unreserved Fund Balances - January 1		329,955			2,432			332,387	
Unreserved Fund Balances - December 31		$ 490,130			$ 4,301			$ 494,431	

The notes to financial statements are an integral part of this statement.

SCHEDULE A-3
TOWN OF ANDOVER, NEW HAMPSHIRE
General Fund
Statement of Changes in Unreserved - Undesignated Fund Balance
For the Fiscal Year Ended December 31, 2002

Unreserved - Undesignated Fund Balance - January 1		$ 329,955
Deduction		
Unreserved Fund Balance Used To Reduce 2002 Tax Rate		(49,000)
Addition		
2002 Budget Summary		
Revenue Surplus (Schedule A-1)	$ 112,867	
Unexpended Balance of Appropriations (Schedule A-2)	96,308	
2002 Budget Surplus		209,175
Unreserved - Undesignated Fund Balance - December 31		$ 490,130

See Independent Auditor's Report, page 1.

PLODZIK & SANDERSON
Professional Association/Accountants & Auditors
193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX-224-1380

INDEPENDENT AUDITOR'S COMMUNICATION OF REPORTABLE CONDITIONS AND OTHER MATTERS

To the Members of the Board of Selectmen
Town of Andover
Andover, New Hampshire

In planning and performing our audit of the Town of Andover for the year ended December 31, 2002, we considered the Town's internal control structure in order to determine the scope of our auditing procedures for the purpose of expressing our opinion on the financial statements. Our review of these systems was not intended to provide assurance on the internal control structure and should not be relied on for that purpose.

Under the standards established by the American Institute of Certified Public Accountants, reportable conditions involve matters coming to our attention relating to significant deficiencies in the design or operation of the internal control structure that, in our judgment, could adversely affect the Town's ability to record, process, summarize, and report financial data consistent with the assertions of management in the financial statements. A material weakness is a reportable condition in which the design or operation of one or more of the internal control structure elements does not reduce to a relatively low level the risk that errors or irregularities, in amounts that would be material in relation to the financial statements being audited, may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. Our consideration of the internal control structure would not necessarily disclose all matters in the internal control structure that might constitute reportable conditions and, accordingly, would not necessarily disclose all reportable conditions that are also considered to be material weaknesses as defined above.

During the course of our review of internal controls, no material weaknesses in the Town's accounting systems and records were identified. Minor weaknesses or other considerations coming to our attention were generally procedural in nature and dealt with administrative or recordkeeping practices. In these instances, we made specific recommendations or provided instruction to applicable individuals during the course of our audit fieldwork.

This report is intended solely for the information and use of management and others within the administration. This restriction is not intended to limit distribution of this report, which is a matter of public record.

Plodzik & Sanderson
Professional Association

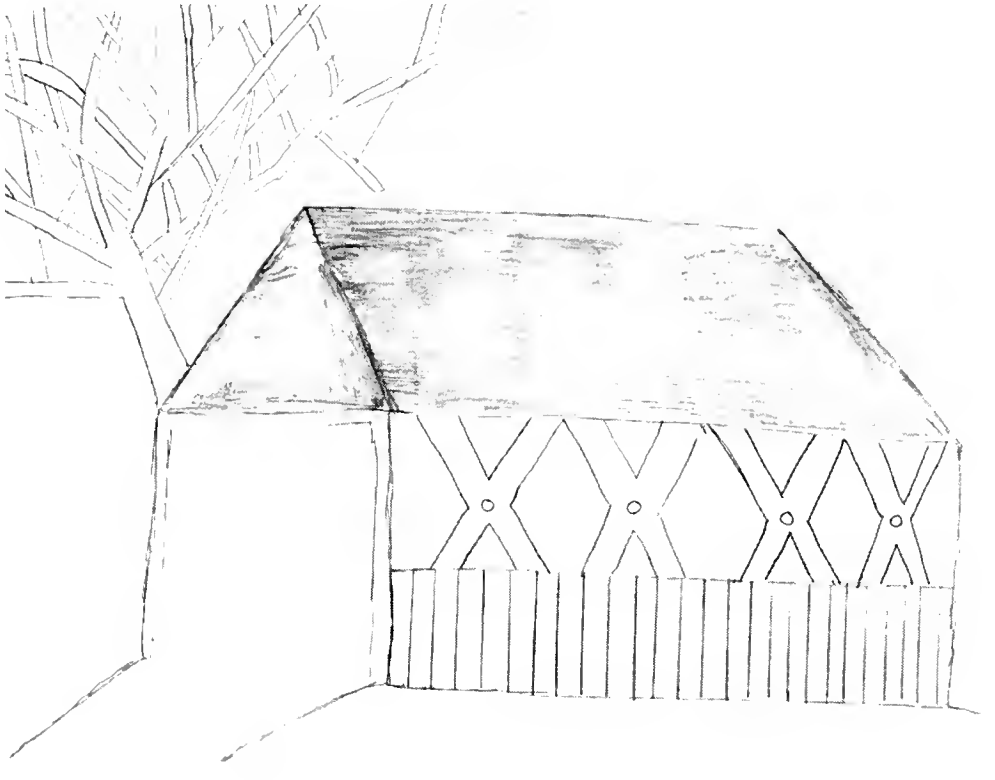
January 20, 2003

BUILDING INSPECTOR'S REPORT

A total of 67 building permits were issued in 2002, a slight decrease from the 75 issued in 2001. Twelve permits were issued for new dwellings and an additional two were for replacement dwellings. The breakdown for the balance was as follows: sixteen for additions, ten for garages or barns, five for sheds, three for commercial projects that involved renovations to or replacement of existing structures and the rest were for the addition of decks, remodeling and the like.

Please remember that you need a permit for any type of renovation or remodeling work valued at over $100.00. No permit is required for home repairs. My office hours are on Tuesday evenings from 7:00 to 8:00.

Respectfully submitted,
Ted Barton



Jeff Connor

CABLE TELEVISION ADVISORY COMMITTEE REPORT

In the year 2002 our cable provider Adelphia began offering digital reception and high-speed Internet access, capabilities equal to any system in the country. Here at home Channel 8 spent its first full year at the town hall, a comfortable facility with space for equipment, video products, and a small room for public-use editing.

A new and more 'user friendly' editing system well suits programming needs and brings our equipment up to date. Now we hope to expand services and to get the community more involved in studio use. We hope to find a part-time station manager (8 hours a week) for general station management, programming, advertising, and developing community participation - we welcome inquiries from Andover residents.

Channel 8 operates through the efforts of a group of diverse and talented volunteers, and we welcome anyone who would like to help in this town activity. Participation might include program production, interviewing, cinematography, editing, bulletin board operation, advertising, or fund-raising. Please contact any committee member or the town administrator to learn more of the channel's needs and how you can contribute.

Respectfully submitted,
Leo McCabe, Chairman

CEMETERY TRUSTEES' REPORT

We are grateful to Jackie Adams for maintaining the town cemeteries to her usual high standard.

Repairs to damaged stones and stone straightening continued in the Philbrick Cemetery and one stone was straightened in the Hobbs Cemetery.

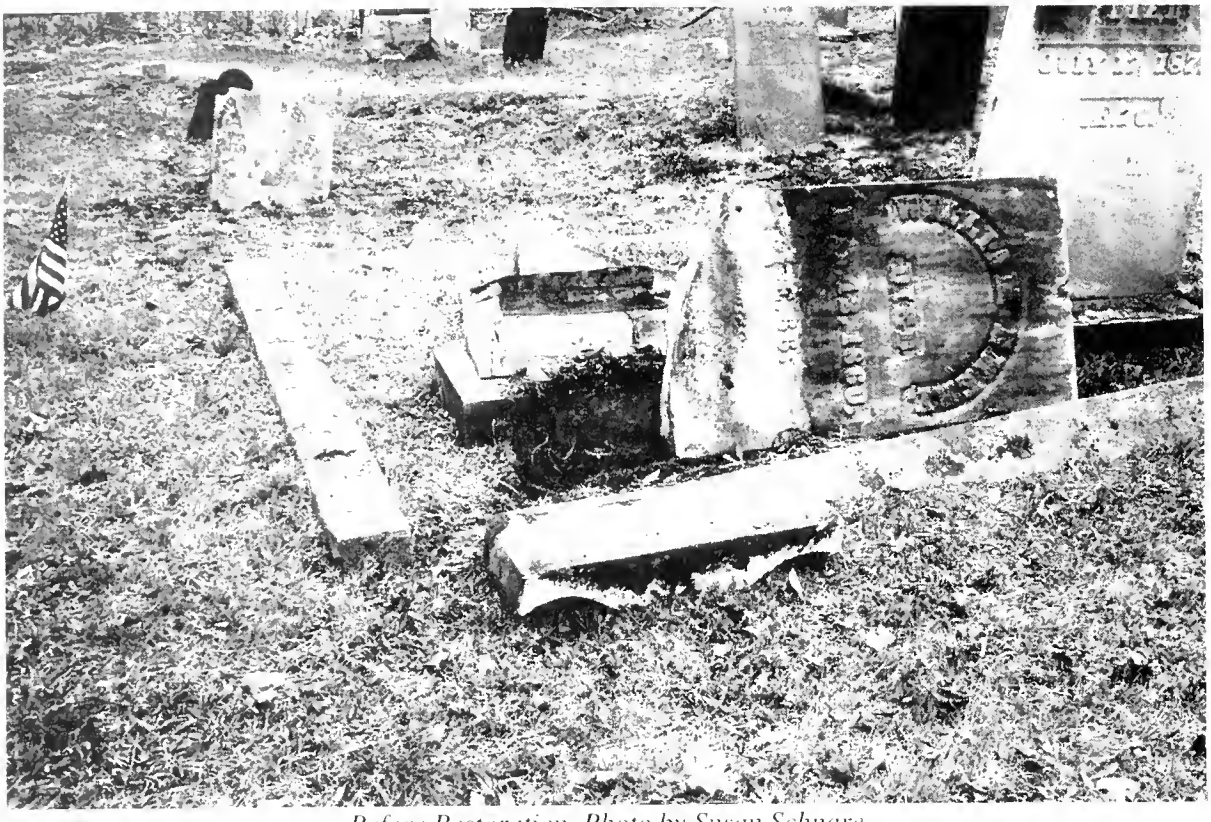
The history of Andover is recorded in its cemeteries. Such a landmark is the Indian Cemetery on Chase Hill Road where you can clearly see rows of fieldstones. This cemetery is on the west side of the road about 800 feet from the junction with Flaghole Road, marked by iron pipes at the corners and presently flagged with orange tape.

The Cemetery Trustees are entrusted with the management and preservation of the town's cemeteries. Prior to 1989, the care of the Andover cemeteries was the responsibility of the selectmen; but pressing problems of space, land usage, and damage, as well as complex financial arrangements, led to the selection of a group of trustees. In 1989, Betsy McDonald was elected as the first cemetery trustee, and Pat Cutter and Harriet Lee were appointed to one-year terms.

From the beginning, repairing stones and cataloging the cemeteries has been a primary concern and on-going effort of the cemetery trustees. Last year repairs were begun in the Old North Church Cemetery behind the Andover Congregational Church in East Andover. The rest of the Town's twenty-seven cemeteries have been brought into good condition using our annual budget, but because of the amount of work to be done in the church cemetery, it was left until last. Of the 225 remaining headstones, 121 needed repair. A $4,000 appropriation from the Town allowed us to get the project nearly half done in 2002. In addition, the Trustees are nearly finished recording the stones and will complete this project in the spring.

With the completion of the Old North Church Cemetery in 2003, the repair and recording of Andover's ancient cemeteries will be up to date, but yearly repairs and the recording of more recent cemeteries will still be required. A binder containing listings of graves in the Andover cemeteries is available at the Town Hall for use by the public and all of the records are on computer there.

Respectfully submitted,
Cemetery Trustees



Before Restoration, Photo by Susan Schnare

After Restoration, Photo by Susan Schnare

CILLEYVILLE/BOG BRIDGE RESTORATION COMMITTEE REPORT

Despite record-breaking heat, snow in October, and weeks of bitter cold, work on restoration of the Cilleyville-Bog Bridge moved along at a good pace throughout 2002.

After extensive consideration and negotiation, the committee selected Tim Andrews' Barns And Bridges Of New England to restore the bridge. As of late January 2003, the crew had chinked and rip-rapped the abutments, restored the lattice, replaced the main beams and the decking, and prepared timbers for the roof system. Completion is on target for early spring 2003.

Thanks to many generous donations, large and small, and the state LCHIP program, the committee has raised all the money needed to cover the cost of restoration, including extensive stonework and guardrails on the approaches to the bridge. Thanks also to Proctor Academy, which donated rough white pine siding cut from its own lands on Ragged Mountain.

The committee's fund-raising efforts will continue in order to protect the restored bridge for future generations through measures like fire protection and, most importantly, an endowment fund to keep the bridge in good repair. The committee also looks forward to creating a pleasant, park-like setting around the bridge.

Contributions to the Fund are greatly appreciated. If you can help, send a check to the Cilleyville/Bog Bridge Restoration Fund, PO Box 61, Andover NH 03216.

Respectfully submitted,
The Cilleyville/Bog Bridge Committee

CONSERVATION COMMISSION REPORT

The Andover Conservation Commission continues to serve the town and the state in its function as an advisory board in matters involving land preservation, wetlands and shore land protection, and other activities impacting the local environment. As in the past years, the Commission was called upon to make site visits, review proposed projects, evaluate easement proposals, and plan for the use of the conservation fund. Additionally, the Commission monitors existing land easements, provides advice about dredge and fill applications, views dock installations on Highland Lake and gravel excavation sites, and responds to complaints about possible violations to state laws protecting our natural resources.

In January Debbie Stanley of the Ausbon Sargent Land Preservation Trust (ASPLT) presented a proposal to the Commission for a day of celebration to recognize the four recent conservation easements in Andover. This celebration was to honor the landowners and to bring attention to these various sites to the town residents. It was not until September that this celebration was realized due to inclement weather, but it proved to be the highlight of the year. The landowners and a few local residents gathered for refreshments at the former John and Cordelia Graves property to enjoy the scenic vista of Highland Lake while certificates were distributed to the easement grantors. The Graves easement insures that the view will remain preserved for all to delight in for generations to come. From here the group proceeded to the Nelson Lebo property on Old College Road. Here we were entertained with tales of trolls and Nelson's plans for his homestead. After leaving Nelson's we traveled East to Hoyt Road and the former Guy and Alice Perry property where we met the new owners and walked the fields and vineyards. It was a wonderful opportunity to have Alice and the new owners together enjoying the land with us. Next we proceeded to the Mary Anne Broshek homestead on Shaw Hill bordering Salisbury. Mary Anne has an easement on property in both Andover and Salisbury. The property was festooned with lovely gardens and trails that are inhabited with wildlife throughout the seasons. This concluded our day of celebration, and it was felt that having a specific day each year set aside to visit our neighbors in common enjoyment of their gift to the town might be appropriate. All who attended appreciated the day and the resources that are being preserved.

Tina Cotton has compiled a digital map of the town's protected lands as they relate to other town land classifications. She continues to revise and refine the information as she gains more data, and as available technology improves. These maps are to be made available so the town residents can become familiar with the location of various types of protected land. She was commended for this extraordinary effort to produce a complex digital map, which can be used by all of the town's boards.

In March Peter Helm from Land Conservation met with the Commission to monitor land easements and to inform the commission of new assistance programs to build up regional land trusts by making partnerships between land trusts and the town's work. This would provide a central location for people seeking information about land trusts.

The Andover Conservation Commission was honored during Proctor Academy's Earth Day celebration with a plaque for the work that the Commission does to protect natural resources.

A conference on "Landscapes and People: Conservation Tools for a Growing State" was held in Bristol with two members attending. This conference was sponsored by the Center for Land Conservation Assistance and the University of New Hampshire Cooperative Extension. One of the presenters represented the Society for the Protection of New Hampshire Forests who has a vision of "people caring for lands that sustain dynamic communities with clean water and air, employment, forest and agricultural products, habitat for native plants and animals, scenic beauty, and recreational opportunities. To realize this vision, we need to conserve one million acres of our most significant natural lands within the next 25 years." Conservation land may be viewed negatively by townspeople who feel that they are paying more taxes because the tax load is reduced on conservation lands. In fact, undeveloped lands require fewer town services and, therefore, result in lower taxes for all. Housing developments may generate tax revenue; but they increase tax demands in the form of increased town services, particularly in the realm of schools and roads. It is recommended that each town's goal should be to conserve 25 percent of its land area, which will have an enduring effect on the quality of life in New Hampshire for centuries to come.

Charlie Darling has collected books and pamphlets to make packets of information for landowners which are available in the Town Hall and the Town libraries under the headings of: "Land Protection Resources for Andover Landowners" and "Forest and Timber Harvesting Resources for the Andover Landowner." Townspeople are encouraged to use these resources and to contact any member of the Conservation Commission to discuss land preservation.

The Andover Conservation Commission would like to thank all the private citizens, town officials, and members of state agencies for their cooperation in any matters coming before the Commission.

Respectfully submitted,
Andover Conservation Commission

CONSERVATION COMMISSION
Financial Statement

January 1, 2002 Bank Balances:	
Regular savings	$1,367.42
Land CD	875.24
Land CD from land-use change tax	1,801.34
Land CD from land-use change tax	422.71
Total	$4,466.71
Income:	
Town appropriation 2001	$ 250.00
Town appropriation 2002	300.00
Land use change tax (current use), 2002	6,972.53
Bank interest	83.61
Total income	$7,606.14
Expenditures:	
NH Association of Conservation Commission Dues	$ 175.00
Workshop attendance for 2 members	70.00
Mileage	32.84
Total expenses	$277.84
December 31, 2002 Bank Balances	
Regular savings	$1,664.08
Land CD	894.76
Land CD (from land use change tax)	1,834.64
Land CD (from land use change tax)	429.00
Land use change tax (in transit),2002	6,972.53
Total	$11,795.01

In addition to the above, the conservation commission has a CD held by the trustees of the trust funds for assistance in protecting land through easement or purchase.

DOG OFFICER'S REPORT

The year 2002 saw a modest increase in the number of dogs licensed in Andover; 650 as compared to 600 in 2001. The number of calls for service decreased, however; from 113 in 2001 to only 56 this past year. Some of this decrease is attributable to more calls being handled by the police, but more significant is the fact that more owners seem to be taking responsibility for their pets. For that, your four-legged friends and I thank you.

For those of you that still haven't caught on – your animal is your responsibility. There is a leash law for dogs, and we strive to enforce it. After sufficient warning, violators will be fined. Repeat offenders may have to appear before a district court judge and ultimately could loose the animal.

To report a missing pet, or to file a complaint, please call the Andover Police Department at 735-5777.

Respectfully submitted,
Dennis Wright, Dog Control Officer

Jessica George, Grade 3

FOREST FIRE WARDEN'S REPORT

John McDonald retired as warden in January 2002. We wish to thank him for all of his hard work and the efforts over the years that he contributed as forest fire warden.

Your local forest fire wardens, fire departments and the State of New Hampshire, Division of Forests and Lands cooperate and coordinate to reduce the risk of wild land fires in Andover and the rest of New Hampshire. Please contact the warden or one of the deputies to find out if a permit is required before doing any outside burning. Fire permits are mandatory for all outside burning unless the ground where the burning is to be done and the surrounding areas are completely covered with snow.

A new law effective January 1, 2003 prohibits residential trash burning. You may contact a warden or the Department of Environmental Services for more information. (www.des.state.nh.us)

This year I am asking for an appropriation to replace some worn out forestry gear and to purchase Nomex shirts, helmets, forestry gloves and other safety equipment that is no longer serviceable.

This year there were five forest fires in Andover and we sent a full crew to the large fire in New Durham for two days.

Help us protect you and our forest resources. Most New Hampshire wild fires are human caused. Homeowners can help protect their homes by maintaining adequate green space around the house and make sure that their house number is correct and clearly visible. For more information contact the New Hampshire division of Forests and Lands at www.nhdfl.org.

ONLY YOU CAN PREVENT WILD LAND FIRES

Respectfully submitted,
Steve Barton
735-6171

Deputy Wardens

Chris Barrett	Rene Lefebvre	John Thompson	Jack Williams
735-5869	934-2197	735-6443	735-5793

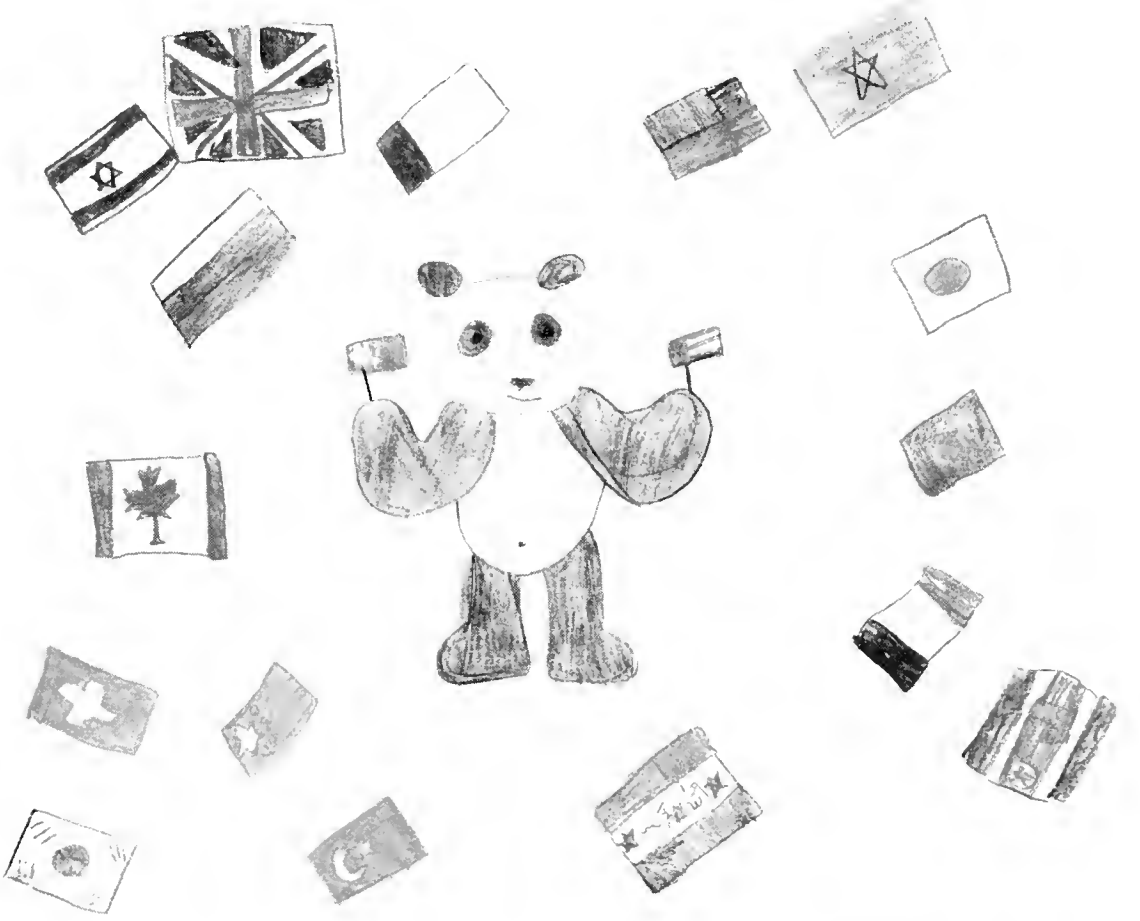
FOURTH OF JULY COMMITTEE REPORT

The 2002 celebration started with the Andover Girl Scouts lowering the flag on July 3rd, followed by the Amos Johnson Memorial Concert. The very hot weather made for a poor attendance.

Thursday the Fourth was very hot but no rain! The pancake breakfast, flea market and other activities were a success, despite the sweltering heat. The parade started at noon with a wonderful participation of fire trucks, antique cars, floats, the Lions Club stagecoach and several antique bicycles. The theme was *We Are Family*, and there were several families with entries. The children did a great job decorating their entries. Because of the heat there were few animals and the pony pull was cancelled.

The fireworks were spectacular. Thanks to all of the members of the crew who do such a great job to make this happen every year.

The 4th of July Committee is in need of more members. Our meetings are held once a month starting in January in the East Andover Grange Hall.



Amelia Gilchrist, Grade 2

ANDOVER FOURTH OF JULY COMMITTEE
TREASURER'S REPORT
Year Ended December 31, 2002

Balance on hand January 1, 2002	$9,081.93
Income:	
Andover Lions Club	$400.24
Andover Little League	125.00
Andover Service Club	94.40
Andover Snowmobile Club	175.00
Bank Interest	24.56
Barnyard Bingo	150.00
Blackwater Grange	200.00
Booster Ads & Donations	7,407.81
Cotton Candy	15.60
Flea Market	1,382.00
Immaculate Conception Church	160.00
Libertarian Party	3.00
Toastmasters	23.00
Total Income	$10,160.61
Expenses:	
Advertising	$ 61.90
Children's Parade	19.00
Cleanup	25.00
Entertainment - July 3	400.00
Entertainment	150.00
Fireworks	5,000.00
Flea Market	27.79
Parade	534.00
Parade Prizes	475.00
Pony Pull	587.37
Postage	44.24
Programs & Signs	1,308.30
Reviewing Stand	137.50
Ribbons	467.05
Sanitary Units	780.00
Total Expenses	$10,017.15
Balance on hand December 31, 2002	$9,225.39

KEARSARGE AREA COUNCIL ON AGING, INC.

Kearsarge Area Council on Aging, Inc., (KCOA) is a non-profit organization founded in 1992 with the mission of providing needed services and programs for area citizens over the age of 55 (and adults who through disability may need assistance) thus enhancing the quality of their lives. Its service area includes the towns of Andover, Danbury, Grantham, Newbury, New London, Springfield, Sunapee, Sutton and Wilmot. With the exception of day and overnight trips, COA charges no program or activity fees and provides free membership to all who are eligible. As of December 2002, KCOA had approximately 1600 members.

The past year has been an important one in KCOA'S history. On September 14, KCOA celebrated its 10th birthday with a party on the New London green attended by more than 200. What was started in a small office in August 1992 by founders Phebe Downey, Julie Farnham and a few dedicated volunteers had at the end of its first decade become a thriving organization with 300 volunteers managing more than 30 distinct programs and services that help our area seniors remain independent and contributing members of the Kearsarge/Lake Sunapee Area Community.

Our programs continue to grow in number and attendance. The computer workshop remains active year round, making constant use of the 8 new Dell computers so generously donated this past summer. Memoir writing courses and book discussion groups are fully subscribed. The outdoor recreation for seniors program with 70 participants continues to meet weekly for hikes, canoeing, kayaking, snow shoeing and, best of all, the enjoyment of each other's company. The weekly get-togethers for duplicate and contract bridge, scrabble, cribbage and other games as well as the crafts and indoor exercise programs are all well attended.

During 2002, KCOA'S volunteer drivers provided more than 40,000 miles of free door-to-door rides. All of these trips were important in enhancing some senior's life. But it should be noted that many were critical. The KCOA volunteer drivers were in many cases the only means that some of our members had to get to Dartmouth-Hitchcock and Concord hospitals for dialysis, radiation, chemotherapy and other vital treatments. KCOA is very proud of its volunteer drivers and believes the regional community owes them a vote of thanks.

On the occasion of its 10th birthday, KCOA announced that it had acquired the right to purchase the 4,800 sq. ft. office building at 5 North Pleasant Street in New London. By obtaining the right to buy this property, KCOA ended a two year search for a new KCOA center. In November 2002, KCOA started the first phase of a $1,000,000 Building Fund Campaign through which the Council hopes to purchase the building and establish a fund for its future maintenance. Early indications are that the campaign has an excellent chance of success. The move to these new quarters, planned for the second half of 2003, will allow KCOA to continue to fulfill its mission of enriching the lives of area seniors for many years to come.

KCOA appreciates very much the annual grants by which each town supports the work of the Council. KCOA also would like to acknowledge all of the individuals, businesses, civic organizations and foundations that respond so generously to KCOA's annual appeal for operating funds. KCOA considers it a privilege to serve all of our communities and thanks all of you for the generosity that allows us to carry on our work.

Respectfully submitted,
Roger Zanes, Chairman

Megan Coll, Grade 6

LAKE SUNAPEE VISITING NURSE ASSOCIATION

Lake Sunapee Region Visiting Nurse Association has the opportunity on a daily basis to make a real difference in our community and to provide services that are significant. We try to strengthen your ability to achieve what is valuable to you through our highly skilled clinical services, the caring touch of our staff and volunteers, through our technology, our health education, and our support programs.

We know that home care keeps families together...there is no more important social value. We know that home care helps preserve the independence of the elderly and prevents or postpones institutionalization. Home care promotes healing, provides support and symptom management for the dying, and allows acutely and chronically ill children to be at home, and sometimes even to continue to attend school.

During the past year all of us at Lake Sunapee Region VNA worked to ensure that we carried out our mission to collaborate with physicians and others to provide needed home health and hospice services that preserve dignity and independence; and to sponsor a work environment of excellence for our employees.

Medicare and private insurance companies continue to focus on decreasing costs to control government spending and to keep premiums affordable. This is a difficult task that puts additional burdens on health care providers daily. We also face increasing staff shortages, especially in nursing. In order to deal with this reality, Lake Sunapee Region VNA continued to invest in technology that allows us to become more efficient. Technology investments ranged from monitoring units in the home, to personal emergency response units, to laptop technology for the staff that makes documenting care and complying with regulations more efficient. We also invested in training our staff to ensure that they have the most up to date skills and competencies to meet the ever-changing demands in the home. Finally, we partnered with other organizations to develop new models of care such as our *Bringing Children Home* project. This initiative links five home care agencies with other providers to develop systems and skills that will allow us to care for very sick children and keep them at home with their families as much as possible. One father stated, " your services allowed us to be a family again".

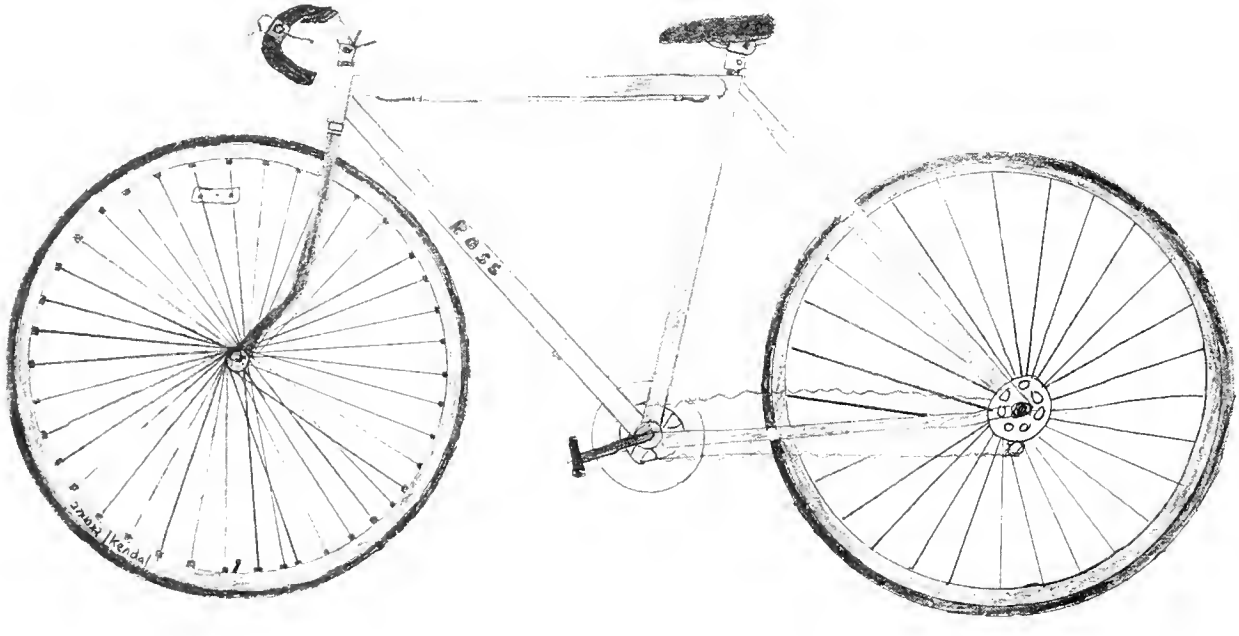
We hope that if you or someone you know received care during the past year from Lake Sunapee Region VNA, that it was a service that had value to you and your family. Following is a list of a few of the community benefit services we provided for residents in your community:

- Caregiver Training programs
- Adult and Children's Bereavement Support
- Health Education programs
- Parent-Child Support Group
- Administration of the LifeLine program
- Daily monitoring of acutely and chronically ill patients through telemedicine
- Mentoring of student nurses, licensed nursing assistants and therapists
- Medications for low income children
- Site for Kearsarge Food Pantry
- Meeting space for outside groups

- File of Life kits and emergency preparedness teaching for each patient
- Hospice Volunteer Training

During the past year 184 residents of Andover utilized our services. Adults and children needing home care and hospice services received 760 visits. In addition, people needing long-term assistance received 2,021 hours of care. LifeLine monitoring was provided for 5 people, and 5 residents used our HomMed vital sign monitoring program. We are grateful for the loyal support of our towns, individual and business donors. You make it possible for us to continue our mission in this community.

Respectfully,
Andrea Steel
President and CEO



Jason Bisson, Grade 8

FRIENDS OF THE ANDOVER/BACHELDER LIBRARIES

The library friends have been inactive this past year due to lack of leadership. We still maintain a minimal bank balance and registration with the State of New Hampshire as a non-profit organization. The librarians and trustees continue to call upon past members to assist them in fund raising and general library tasks. If anyone is interested in reactivating the group, the role of leadership is undemanding and can be done at your convenience. In the past, we have sponsored special library programs both financially and in organization. These activities have included reading groups, sing-a-longs, assisting the librarians with cataloging books, and book sales. We have helped enrich both libraries much as the PTO has helped the local school. If you would like to support your libraries in a meaningful way, please talk to your librarians, Tay Clark or Mary Sell, a library trustee, or Tina Cotton.

Damick Kinson, Grade 1

LIBRARY TRUSTEE'S REPORT

Alice Perry resigned after many years of service as a trustee. She will be missed! Also in 2002, Eileen Neville was elected a trustee and Polly Richards settled into her new (old) trustee role.

Both Tay Clark and Mary Sell took advantage of the continuing education courses offered to them during the past year.

Andover Library purchased an additional computer and Bachelder Library had two ceiling fans installed. Both libraries have new window blinds. While Andover already has a computer for patrons use, Mary plans to have one for patrons up and running within the next couple of months. Please note Bachelder has new Tuesday hours from 9:00 A.M. – 12:30 P.M. and is no longer open Tuesday afternoons.

The summer reading program was a big success and culminated on the last day with the children making their own sundaes and participating in a Chinese Auction. The annual holiday craft fair was held in December.

The coffee table at town meeting, the book fair and sandwich booth on the 4th of July continue to be excellent fundraisers for both libraries.

We would like to thank all those who made donations throughout the year in the form of books, videos and money.

A very special thank you to our librarians, Tay and Mary, who at the moment are busy computerizing their card catalogs. Their hard work and dedication is really appreciated.

A big thank you to our volunteers: Barbara Doe and Eileen Neville at Andover, and Diane Rice at Bachelder. Also Alice Perry for her help with the sandwich booth on the 4th.

Last but not least our praise and thanks goes out to Ralph Doe for all his time and patience in installing the window blinds, and doing whatever else needs to be done at Andover. Our thanks also go to Roy Sell for putting together the computer and installing a programmable thermostat for Mary at Bachelder.

In closing remember both libraries are interactive and therefore books can be taken out and dropped off at either library. New books are arriving all the time.

Respectfully submitted,
The Library Trustees

ANDOVER PUBLIC LIBRARY
Financial Statement and 2003 Budget

Income:	Estimated Revenues 2002	Actual Revenues 2002	Proposed Revenues 2003
Cash on Hand January 1, 2002	$ 42.64	$ 42.64	$ 7.06
Town Appropriation	15,247.00	15,247.00	16,062.00
Donations	0.00	1,650.00	0.00
Miscellaneous	0.00	297.31	0.00
Total Income	$15,289.64	$17,236.95	$16,069.06

Expenditures:	Estimated Expenses 2002	Actual Expenses 2002	Proposed Expenses 2003
Salaries:			
Librarian	$7,790.00	$7,790.04	$8,179.50
Substitute	230.00	201.50	230.00
Social Security	600.00	595.92	627.00
Bookkeeping	250.00	250.00	250.00
Janitor	150.00	150.00	150.00
Books, Magazines, etc.	5,000.00	5,090.79	5,000.00
Telephone	420.00	438.84	350.00
Maintenance	150.00	110.66	582.56
Development Fund	200.00	67.98	200.00
Miscellaneous	500.00	984.16	500.00
Total Expenditures	$15,290.00	$15,679.89	$16,069.06

The Andover Library maintains a savings account that is comprised of general donations, proceeds from the Fourth of July and memorial donations. This money is used to purchase additional books and library supplies as well as to meet any unanticipated need that may arise in the library. The balance in this account as of 12/31/2002 was $4,293.79. This fund is managed by the Library Trustees pursuant to New Hampshire State law.

WILLIAM ADAMS BACHELDER LIBRARY
Financial Statement and 2003 Budget

Income:	Estimated Revenues 2002	Actual Revenues 2002	Estimated Revenues 2003
Cash on Hand January 1, 2002	$ 34.20	$ 34.20	$ 0.35
Savings Account	1,600.00	1,600.00	1,900.00
Trust Funds/Interest	18,105.48	18,117.48	18,117.48
Donations	0.00	250.00	0.00
Miscellaneous	0.00	194.13	0.00
Total Income	$19,739.68	$20,195.81	$20,017.83

Expenditures:	Estimated Expenses 2002	Actual Expenses 2002	Estimated Expenses 2003
Salaries:			
Librarian	$7,790.00	$7,790.04	$8,179.50
Substitute	230.00	89.75	230.00
Social Security	600.00	595.92	627.00
Janitor	150.00	150.00	150.00
Bookkeeper	250.00	250.00	250.00
Books, Magazines, etc.	5,000.00	4,716.43	5,000.00
Telephone	432.00	463.37	350.00
Electricity	450.00	384.04	450.00
Fuel	1,000.00	688.94	1,000.00
Maintenance	150.00	2,219.31	150.00
Insurance	330.00	327.74	330.00
Miscellaneous	200.00	919.92	200.00
Total Expenditures	$16,582.00	$18,595.46	$16,916.50

2002 LIBRARY STATISTICS

	Andover Public Library	Bachelder Library
Circulation:		
Adult Non-Fiction	412	199
Adult Fiction	1,519	662
Juvenile Books	3,034	654
Magazines	388	47
Audios, Videos & Non-books	1,758	167
Total	7,111	1,729
Interlibrary Loaned	120	43
Interlibrary Borrowed	304	139
Total	7,535	1,911
New Acquisitions:		
Adult Books	235	178
Juvenile Books	155	194
Magazines	37	16
Audio & Videos	92	209
Total	519	597

The libraries are very appreciative of the many donations of books and videos.

PROCTOR LIAISON COMMITTEE

Progress Report

INTRODUCTION

As per the recommendations of the PILOT (PAYMENT IN LIEU OF TAXES) COMMITTEE presented in the 2001 *Andover Town Report* (pages 51-56), a permanent PROCTOR LIAISON COMMITTEE was established last year. This committee meets on a regular basis with Proctor Academy representatives for the purpose of improving communications between the town and Proctor. Members of the committee, who were appointed by the Board of Selectman to represent the various interests of the town, include the following:

William Bardsley	Andover Budget Committee - Moderator
Doug Boisvert	Andover School Board Representative
John Cotton	Andover Public Representative
Dennis Fenton	Andover Town Selectman
Laurie Ferguson	Andover Public Representative - Secretary

Proctor Academy selected its own delegation to meet with this committee which include the following:

Chris Norris	Proctor Campus Master Plan Coordinator
Dani Hinkley	Proctor Student Activities Coordinator – Assistant Moderator
Karl Methven	Proctor Dean of Faculty
Peter Southworth	Proctor Assistant Dean of Students
Steve Wilkins	Proctor Head of School
Chuck Will	Proctor Director of Communications

The Proctor Liaison Committee and the Proctor delegation agreed to meet at least three times a year to coincide with Proctor's Fall, Winter and Spring terms. Since the last town meeting, this group has met three times - on May 13th 2002, October 28th 2002, and January 27th 2003. The purpose of these, and subsequent meetings, is to 1) review with Proctor all ongoing matters affecting both the town and Proctor Academy, 2) improve the general public relations and communications between the two entities, and 3) present Proctor with specific suggestions for financial contributions to town needs that are above and beyond the scope of taxes already paid by Proctor. With this in mind, the following areas of interest and concern have been, or are being, addressed by this committee:

PROCTOR TAXES AND CONTRIBUTIONS:

Proctor is the largest taxpayer and the largest employer in Andover. While Proctor is exempt from paying taxes on its "educational facilities," the school does pay full taxation on the student portion of all dormitories, on all non-dormitory faculty housing and all other property not used for educational purposes. Any additional payment by Proctor to town-specified projects is not "in lieu" of taxes but rather "in addition" to the taxes they are currently paying which is the full amount specified by law.

The committee expressed appreciation for the contributions Proctor makes to the town on an on-going basis, both financial and in donations of time, equipment, and use of

land, buildings, and athletic facilities. This committee also brought several additional town needs to Proctor's attention and Proctor responded with financial contributions. The committee has compiled a comprehensive list of Proctor's contributions to date and copies will be available at town meeting as well as at the Town Office. Several highlights from this list include:

- $10,000 towards a new ambulance for the Andover Rescue Squad in 2003

- $300 towards the production and mailing costs of the AE/MS's *Andover Eagle* newsletter mailed to every taxpayer in Andover

- $25,000 grant contribution to the town Recreation Committee to help underwrite the construction of the town skateboard park

- $60,000 contribution towards the construction of a new sidewalk on the north side of Route 11 pending approval by the NH Department of Transportation

- On-going donations of computers, printers, computer desks and "tech support" to the AE/MS, donations of labor and machinery to the construction and maintenance of the Blackwater Athletic Field and the AE/MS playground, and donations of student volunteers via Proctor's Community Service Program that includes tutoring and mentoring AE/MS students and clean-up projects at the town beach and skateboard park.

The committee will continue to work closely with Proctor on making specific town needs known. Town residents are encouraged to contact any member of this committee to convey requests as they arise.

PROCTOR ADMISSIONS/TUITION POLICY:

There was concern by Andover residents that Proctor was limiting and/or lowering the number of Andover students it admits. Proctor assured the committee that when Andover students qualify for admission and there is demonstrated financial need, Proctor's guiding principle has always been to give preference to Andover day students over non-Andover day students. This policy is still in effect and there is no Andover "quota."

As part of its commitment to the town, Proctor has pledged to meet the financial needs of all Andover day students admitted to Proctor. In the past, this commitment was achieved by providing Andover residents with a reduced day-student rate plus, if needed, additional financial aid. Starting with the 2003/2004 school year, this commitment will be achieved by providing a total financial aid package on an as-needed basis. Tuition for children of Proctor staff members is wholly abated.

Each Andover day student that attends Proctor saves the town $5,900 (2002/2003 fee) which is the annual per student tuition paid by the town to Merrimack High School. Currently, there are 26 Andover students at Proctor which saves the town approximately $153,400. For the 2003/2004 school year, that Merrimack High School fee will be $6,000 per student.

PROCTOR DAYCARE AND PRE-SCHOOL CENTER:

Proctor's Daycare and Pre-School Center is open to both Proctor employees and the local community on a space available basis. Although Proctor donates the cost of operating the building, the school does charge fees in an effort to break even on other operating costs. Currently there are 14 children in the Day Care Center, 5 of which are non-Proctor children, and 26 in the Pre School, of which 19 are non-Proctor children.

ENHANCEMENT OF COMMUNICATION:

To help improve communication between Proctor and town residents, the committee asked Proctor to submit each month an article to the *Andover Beacon* newspaper with information about events, student activities, building projects, and other areas of town interest. A similar article will also be submitted by Proctor to the AE/MS's *Andover Eagle* newsletter that is sent three times a year to every Andover taxpayer. Proctor welcomes specific questions and suggestions for these articles, which should be sent to Chuck Will at chuck@proctornet.com or call 735-6213. Proctor's web site, www.proctoracademy.org is also an excellent source of information for events and activities. It is currently updated weekly and it will soon be updated on a daily basis.

FUTURE MEETINGS:

The Proctor Liaison Committee will continue to meet with Proctor representatives three times a year. The next several meetings are scheduled for May 12th 2003, October 27th 2003, January 26th 2004, and May 10th 2004.

Respectfully submitted,
Proctor Liaison Committee

William Bardsley
Doug Boisvert
John Cotton
Dennis Fenton
Laurie Ferguson

PLANNING BOARD REPORT

In its 23 meetings (all public) during 2002, the Planning Board addressed the 'routine' land-use questions detailed below, non-binding consultations for projects likely to come to fruition in 2003, and the need for preparation for a busier future. While changes were made in proposed uses, no application was denied in its entirety.

A Capital Improvement Plan was adopted in January, specifying likely major asset expenditures in every Town department over the next few years and providing predictability to funding requirements, enabling a more stable tax rate and revenue stream. It is also a required prerequisite for a growth management statute.

That statute was proposed to and adopted by the 2002 town meeting. Now incorporated in the town's zoning ordinance, it aims at maximum fairness, effective administration, and full compliance with governing state and federal law. As envisioned in the ordinance, it was supplemented later in the year by more detailed regulations governing its implementation.

The Board also adopted earth excavation regulations in June, providing a common basis for applying the requirements of the governing state statute, N.H. RSA 155-E. With much of Andover's land an old river bottom with extensive deposits of sand and gravel, both in increasingly short supply, predictability of the process and equity among applicants should be more easily achieved with such guidelines.

Land use review and approval work lay in subdivisions, lot line adjustments, site plans, and incidental planning approvals for Zoning Board applications. These included site plans for:

Proctor Academy
Maxwell Savage Hall/Holland Auditorium building expansion and upgrades to meet life safety codes and provide effective classroom and other student facilities; Teddy Maloney Ice Rink, newly built to replace the previous rink; Welding classroom addition to the Shepherd Building ("Boat Shop")

TRT Real Estate, Route 11 and Lawrence Street
Jake's Market modifications for improved snow and ice handling and traffic flow safety; Lake Sunapee Bank, newly locating in the former post office; two new apartments above existing office space

Connie and Richard Powers, seasonal storage facility at the former R. P. Johnson Lumber Yard

The Vahka Group, new apartments in an existing building (the old town hall at 157 Main Street)

Sharon and Robert Mickle, Main Street Garage – addition of used car sales

Lot line adjustments were approved for Amos Johnson Trust (Cilleyville Road), Stiles/Welch (Highland Lake), Gove/Sanborn (Route 4-A), and Bardsley Trust (Route 11 at Elbow Pond Road).

Minor subdivisions (one lot into two) were approved for Wilfred & Stella Durgin (Plains and Shaw Hill Roads), Paul Jurta (Old College and Agony Hill Roads), Douglas and Linda Fournier (Flaghole and Putney Roads), and Ricker and Lisa Jelleme-Miller (Emery Road). Major subdivisions, each for three lots, were approved for Kuchinsky and Jordan (Flaghole Road) and Cerosimo Industries (Currier Road).

Suitability determinations, ancillary to Zoning Board of Adjustment applications, were made for Jon Champagne (Bay Road) and the McDonald family (Franklin Highway).

Our Lakes Region Planning Commission membership and resulting access to its expertise were again very helpful, particularly including planned village area traffic safety flow improvements. But the Board needs help at home as well, and always welcomes inquiries to the board chairman or to the town administrator into full-time and alternate board memberships.

Respectfully submitted,
Planning Board

POLICE CHIEF'S REPORT

The Andover Police Department responded to 1,823 calls for service during the year 2002. This is an increase of 221 calls over the same period last year.

There was a notable increase in the number of motor vehicle warnings and summonses issued. I believe that this helped attribute to the decrease in the number of motor vehicle accidents from 47 in 2001 to 33 in 2002. It was refreshing to see fewer calls for burglaries, thefts and assaults, however issuing bad checks and domestic disputes seem to be on the rise.

A partial summary of calls is as follows:

Burglaries	7	Dog Complaints	26
Accidents	33	Assaults	3
Attempted Suicides	1	Arson	1
Criminal Mischief	15	Criminal Trespass	15
Gas Thefts	4	Domestic Disturbances	20
Unattended Death	1	Juvenile Complaints	4
Juvenile Runaways	4	Parking Violations	35
Motor Vehicle Arrests	20	Noise Complaints	7
Suspicious Persons\Vehicles	31	Motor Vehicle Thefts	3
Motor Vehicle Summons	268	Motor Vehicle Warnings	862
Thefts	21	Sexual Assaults	2
Bad Checks	29	Criminal Arrest	23
Assist to Other Departments	66	911 Investigations	10
Assist to Fire Departments	11	Assist to Rescue Squad	6

This past year the department again devoted a significant amount of patrol time to traffic enforcement. You can expect to see this level of activity continue in 2003. Underage drinking and smoking is another area that the department will devote a lot of time to in 2003.

The department provides directed patrol, so if there is a problem in your neighborhood, please feel free to call to discuss what can be done to correct it.

On behalf of the Andover Police Department, I would like to thank the citizens of Andover for their continued support and again a special thanks to the New Hampshire State Police and area departments for their help. Thank you also to Officers Mahoney, Johnson and Blish for a job well done.

I am looking forward to a great 2003 and what we are going to accomplish to keep Andover a great place to live.

Respectfully submitted,
Glenn E. Laramie, Chief of Police

POLICE SPACE NEEDS COMMITTEE REPORT

A committee was established in the summer of 2002 to develop a short and long-term solution to the facility issues facing the Town's police department. The committee is comprised of individuals from the Town with a nice balance of talent and geographical residence. Committee members include John Thompson, Chris Barrett, Wallace Scott, Ed Dansereau, Chief Glenn Laramie, Donald Gross, and Mark Stetson.

The problems the committee members identified included an absolutely inadequate current facility (a 14' x 14' shed), which has, in addition to a lack of sufficient space for the police officers to perform their daily tasks, no bathroom, little to no security, and no storage for firearms, evidence, or valuable and sensitive items.

The selectmen, who attended several of our meetings, were involved with discussions of the storage/security area and immediately acted to rectify the storage problem. This project has been completed and is a tremendous relief to the police and the committee members.

With the need being so great, the committee elected to focus its efforts on an immediate and short-term solution, as anything long-term could be as far into the future as ten years. With the support of the Commissioners of the Andover Fire District, it was felt that a facility should and could be sited at the back corner of the fire department property near the telephone building with access from School Street.

After considering several possibilities, the committee agreed to recommend the construction of a 720 square foot wood framed structure that can be moved to a different location in the future should that become necessary.

The committee members felt a well-constructed building of this size can be constructed for a cost of around $35,000 utilizing some donated labor and materials. This building would serve the police department and the whole community very well for several years and be something everyone could be proud of. The selectmen felt the project was worthwhile and financially feasible. The selectmen also felt it could be paid for from past and current financial reserve funds, with no additional burden on the taxpayers.

The committee urges your support of this warrant article at town meeting and will resume its efforts with this project based on the direction received from the community after Town Meeting.

Respectfully Submitted,
Police Space Needs Committee

RECREATION DEPARTMENT REPORT

The following list outlines the programs offered by the Andover Recreation Department.

The ski program includes conventional downhill skiing and snowboarding at Ragged Mountain Ski Area as well as cross-country skiing at Proctor's Blackwater Ski Area. The program runs for five weeks starting in January and is open to kindergarten through grade eight. Lessons are included to help not only the beginners learn the basics, but to help the advanced skiers master the expert trails in a safe and courteous manner. Skating was again offered this year at Blackwater Park. In 2002 nearly 200 children participated in these activities.

The basketball program consists of four teams: two teams for girls grades three and four and grades five and six, and two teams for boys grades three and four and grades five and six. The school sponsors basketball for the higher grades. The basketball program runs from December through February with games on Saturdays.

The recreation department sponsors two girl's junior team in the American Softball Association Lassie League that consists of teams from Hill, Franklin and Andover. These players must be eight years old by December 31st or in the second grade and not eleven by June 30th of the year of sign up. Players on the senior team must turn 11 years old before June 30th of the year of sign up or 15 years old before December 31st of the year of sign up and be in the eighth grade. Adult coed softball has been offered in the past and can be again if there is enough interest.

The swimming program at Highland Lake was again very successful and was enjoyed by the youth of the community. The program runs four days per week for the month of July and is offered to preschoolers on up, however, to be able to continue the program this year we are in need of a qualified instructor. If you are interested in becoming certified, please stop by the town office or see Howard or Ellie at the Blackwater Ski Shop for more information.

A soccer program is offered in the fall for girls and boys preschool to sixth grade. Seventh and eighth grade soccer is offered by the school.

Work at the Blackwater Park is still ongoing. A second backstop was installed and fencing is now mostly complete around the backside of the field. Baselines, bases and a new batting cage will be installed in the spring at the second backstop to provide a much needed doubling of the field's capacity for baseball and softball practice.

The recreation committee is developing a plan of how to rehabilitate Corson Field (behind the school). This field was constructed some 25 years ago and is in desperate need of a new irrigation system, a lot of work on the infield and backstop, and a regular plan for fertilization and general maintenance. This field has been neglected for a long time and we owe it to the children to make it a safe environment to play on.

If you would like to donate to any of the programs or facilities listed above, tax deductible donations are always gladly accepted and are used to supplement tax dollars in order to provide additional equipment and services. More information is available at the town office.

Respectfully submitted,
Howard George, Chairman

RECYCLING COMMITTEE REPORT

The recycling committee tried to determine how Andover could recycle plastics. The good news is that a new facility for recycling plastics is being built in Milton, New Hampshire. The intended feedstock would be mixed baled plastics. This means that all plastics - soda bottles, milk bottles, toy trucks, plant containers, etc. - can be mixed in a single bale. This solves the two biggest obstacles to recycling plastics: space and need to separate. If a baler is dedicated to plastics, all plastics could be stored in the baler until enough has been collected to make a bale.

This new facility will be ready to accept feedstock in 2004, and we would like to be ready to collect and contribute plastics by then. They intend to use this mixed, recycled plastic to manufacture highway sound barriers and plastic lumber.

The Andover recycling committee envisions a new recycling building about the same size as the existing building. A suggested location for the new building would be where the existing "swap shop" is now located. This new building would be dedicated to the drop-off of all recyclables. All processing and storage would take place in the existing building and supplemental trailers. The location of the new building should alleviate traffic congestion. A tightly controlled swap shop activity could take place. The wish list is as follows: new building, new or used baler for plastics, waste oil heater for new building, used road-worthy trailer and regardless of any of the above better toilet accommodation for the employees.

If the town votes to start a capital improvement fund for the transfer station, the recycling committee will provide an estimate for the above improvements. Grant money is available certainly for the baler and possibly for some of the other items.

Recycled Materials 2002

Materials	# Tons	Income/ (Expense)	Savings	Net
Aluminum cans	2.37	$1,579.40	$ 203.82	$1,783.22
Cardboard	60.06	2,367.56	5,165.16	7,532.72
Magazines	21.72	0.00	1,867.92	1,867.92
Mixed paper	7.55	0.00	649.30	649.30
Newspaper	24.62	661.21	2,117.32	2,778.53
Glass*	33.55	100.46	2,885.30	2,985.76
Scrap Metal	165.56	(1,445.55)	14,238.16	12,792.61
Total	315.43	$3,263.08	$27,126.98	$30,390.06

*Brown and clear glass was marketed in 2002 and represented collections over a two year period.

A total of 107.97 tons of construction debris was disposed of and for the second year in a row we were in the black ($692). The attendants at the transfer station are to be commended for their keen eyes and sharp pencils.

Respectfully submitted,
Recycling Committee

RESCUE SQUAD REPORT

With a response rate averaging one call every other day and making preparations for purchasing the new ambulance, the year 2002 was one of the busiest in recent memory. Andover has been fortunate to begin having some limited paramedic response, both from within the department and from Mutual Aid Departments, when needed. Three quarters of the squad either re-certified or advanced their level of practice this year making training a major component of the year's overall activity.

The coming year will see the Andover Rescue Squad order and take delivery of a new Ambulance. The previous 1989 model has just about traveled its last mile and is ready to be retired. The specifications for bidding on the new ambulance are ready to be mailed out and the expectation is that we will receive a minimum of three bids. A standing committee will then evaluate those bids and make a recommendation to the officers and members for action. There will be a motion before the Town Meeting this year asking for authorization to sell the old ambulance (which the Town owns) and apply the proceeds against the purchase price. There will also need to be a willingness and a motion on the part of the Town Meeting to accept the new ambulance as a gift to the Town.

The Town's ownership of the ambulance allows the Andover Rescue Squad members to be covered by the Town's insurance policy as well as having the vehicle covered. This cost saving measure, along with our prudent operational budget and all volunteer staff, allows the Town to avoid funding a costly "municipal service".

The effort to secure funding for the ambulance has been on going for several years. The Rescue Squad currently has $80,000 for a down payment. We have verbal commitments from Proctor Academy, the Andover Lions Club, Andover Service Club, Blackwater Grange, Lake Sunapee Savings Bank and others, which will leave us approximately 10% short of the amount necessary to make an outright purchase. Lake Sunapee Savings Bank has pledged to underwrite a short term loan to cover this amount and this will be paid through an installment plan. It will be imperative for a couple of years that contributions support our financial obligations as well as our operational expenses. Please remember to give as much as possible and remind your neighbors that emergency medical services in Andover are not billed and only through neighbor helping neighbor do we keep the cost down for everyone.

The individual members and families of the community are once again unflagging in their financial support. Because we receive no municipal tax dollars for our operational activities, we are dependant on the goodwill of the community as our sole means of financial support. This year, fundraising by our annual letter and memorials contributions generated more money than has ever been raised, $19,227. Memorial donations were down, compared with the average from previous years. This unparalleled revenue is still a tremendous bargain when measured against the expense of other municipal style services. The community generously supports our small and dedicated volunteer service and everyone can be proud of that.

Memorial donations were received in the names of Ervin Nelson, Virginia Hutchinson, Chris Smith, Mary Keyser, Roger D. Evans, Lillian Welch, John Ireland, Mae Wright, Dorothy Patten, Judy Granger, Malcolm McDonald, Theresa Atwood, Bertha Fenton, Harold French and Dorothea Smith.

Expenditures		Revenue	
Telephone	$ 704	Annual Letter/Donations	$13,630
Fuel	305	Memorial Donations	940
Office Supplies/Annual Letter	558	New Ambulance Fund	4,657
Ambulance Maintenance	896		
Equipment Maintenance	332	Total	$19,227
Education/Training	525		
Medical Supplies, Oxygen	2,538		
Maintenance Contract (Defibrillator)	816		
Miscellaneous	175		
Total	$6,849		

$80,000 has been retained in investments toward the replacement cost of a new ambulance.

Emergency Response Activity

From 1980 to 1989 Andover Rescue averaged 99 calls per year. From 1990 to 1999 the average rose to 118 per year. The call activity for this year was listed by our dispatch center at 149 calls. This is a 30% increase over last year and an even greater increase in activity when compared to historical averages. This represents the highest number of activations for emergency medical service ever in the Town of Andover. Of those calls, we transported 83 patients to a hospital. An additional 35 patients were not transported (related to the minor nature of injury or illness) and 7 others refused to be transported but perhaps should have been. The other 24 calls were service calls, standby/mutual aid or were cancelled after being dispatched. There were a total of 20 motor vehicle accidents, which required patient transportation (this too is an all time high).

2002 Rescue Squad Roster

Shayne Badger	Ed Becker, V.P.	Amy Fecteau
Steve Fecteau	Les Fenton, Pres.	Phil Hackman
JoAnn Hicks, Sec.	Dave Hewitt	Irene Jewett, Treas.
Jason Jenkins, Lieut.	Scott Kidder	Martha Lefebvre
Rene Lefebvre	Jeff Miller	Brad Smith
Greg Stetson	Joni Uitterdyk, Capt.	John Wagner

Please remember to check your house identification number; it needs to be visible at night as well as during the day. It will ensure that we can find you should you call us or should it otherwise become necessary.

Respectfully submitted,
Andover Rescue Squad

ROAD AGENT'S REPORT

A lot of work got done on Andover's roads this year, but a lot more still needs to be done. The following is a summary of what was accomplished:

We replaced a total of 3,000 feet of culvert pipe. Several on Plains Road in preparation for the paving project and quite a few on other roads that were found to be bad during the cleaning process. We will continue a regular program of cleaning and checking as soon as weather permits in the spring.

Brush was cut alongside every town road with more emphasis on corners and intersections for visibility reasons. This is a never-ending process that will start again in the spring.

The roadsides got a more thorough mowing this year thanks to the fine job done by Jim Shaw's mowing service.

We ditched and did shoulder work on more than 30 miles of road. This effort will pick up again in the summer.

Approximately 100 tons of cold patch was put out to fill potholes and this will continue in 2003 on an as needed basis. We were not able to do any sand sealing this year; however we plan to do several miles of road in 2003.

Thank you to all of the people that have made the roads safe this year.

Respectfully Submitted,
Jon Champagne, Road Agent

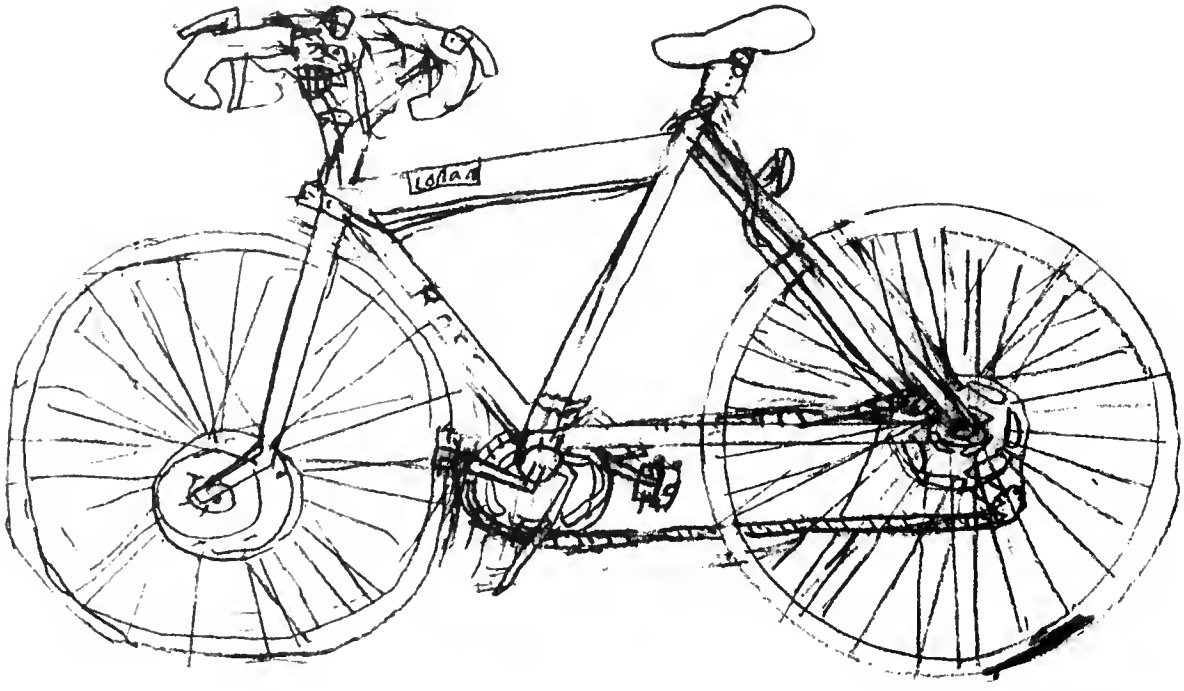
Photo by Paul Fenton

ZONING BOARD OF ADJUSTMENT

As Andover's zoning ordinance approaches the end of its third decade, all of New Hampshire is experiencing a demand for housing never envisioned when the ordinance was enacted. Towns around us are scurrying to cope with the pressures of development, usually after the fact. Bow, Warner, Pittsfield, and Barnstead are but a few. Thanks to a pro-active planning board, the authors of zoning regulations, Andover has some controls in place. Additional changes to the zoning ordinance will probably be advisable if we are to protect the rural environment that makes Andover such a great place to live.

During 2002, the board met 12 times, and considered 21 applications. The board voted in favor of 17 and denied 4. Public-spirited volunteers make the town work, and the zoning board is no exception. Please consider joining us in this important function for your town.

Respectfully submitted,
Andover Zoning Board of Adjustment



Josh Wagner, Grade 5

REPORTS OF:

ANDOVER VILLAGE DISTRICT

ANDOVER FIRE DISTRICT

EAST ANDOVER FIRE PRECINCT

Jenn Connor

ANDOVER VILLAGE DISTRICT
2003 WARRANT
State of New Hampshire

To the inhabitants of the Andover Village District in the Town of Andover, County of Merrimack and the State of New Hampshire, qualified to vote in district affairs:

You are hereby notified to meet at the Andover Town Office in said district on Monday, the 3rd day of March, 2003, at 7:00 p.m. to act on the following subjects:

ARTICLE 1: To hear the report of the last annual meeting.

ARTICLE 2: To hear the reports of the commissioners, treasurer and auditor.

ARTICLE 3: To elect the necessary officers for the ensuing year:

Commissioner for three years
Moderator for one year

ARTICLE 4: To see if the district will vote to accept and expend any federal and/or state grants received by the district.

ARTICLE 5: To see if the district will vote to accept water rents totaling an estimated $64,140.00 to be billed quarterly at a gallonage rate with a user fee.

ARTICLE 6: To see if the district will vote to accept the budget of $79,310.00 as recommended by the commissioners and presented by the budget committee and to raise and appropriate such sums as may be necessary for the budget.

ARTICLE 7: To transact any further business that may legally come before this meeting.

Given under our hands and seal, this 22nd day of January 2003.
COMMISSIONERS OF THE ANDOVER VILLAGE DISTRICT:
Kurt Meier Joseph Vercellotti Reginald Roy

ANDOVER VILLAGE DISTRICT
2003 Proposed Budget

	Appropriations 2002	Actual Expenditures 2002	Proposed* Budget 2003
Commissioners' Salaries	$ 1,500	$ 1,500	$ 1,500
Clerk/Treasurer Salary	1,800	1,800	1,800
Office	800	314	500
Telephone	1,250	1,099	1,200
Fuel	2,650	1,733	2,200
Electricity	4,124	3,559	3,800
Chemical Treatment	2,100	1,444	1,500
Chlorine Plant Operator	7,000	5,516	7,000
Water Testing	800	968	1,000
Maintenance & Repair	20,000	8,090	20,000
Meter Reading	320	320	320
Insurance	700	905	1,000
Capital Reserve Deposit	3,000	3,000	3,000
Dam Maintenance	300	300	300
Bond Payment	35,140	35,140	34,090
Education	1,000	100	100
Total	$82,484	$65,788	$79,310

Source of Revenues

	Estimated Revenues 2002	Actual Revenues 2002	Proposed Revenues 2003
Water Rents	$72,000	$69,217	$64,140
Interest	100	32	100
State Grant Program	10,385	10,385	10,070
Other Income	0	9	0
Cash Account Withdrawal	0	0	5,000
Total	$82,485	$79,643	$79,310

Capital Reserve Account: Balance 1/1/02 - $42,513, Balance 12/31/02 - $46,135.

* This proposed 2003 budget was submitted by the commissioners and has been recommended by the budget committee.

ANDOVER VILLAGE DISTRICT
ANNUAL MEETING MINUTES
MARCH 4, 2002

Moderator Howard George called the meeting to order on March 4, 2002 at 7:00 p.m. The following is a summary of the annual meeting minutes:

ARTICLE 1: To hear the report of the last annual meeting. The minutes of the March 5, 2001 meeting were read and accepted.

ARTICLE 2: To hear the reports of the commissioners, treasurer and auditor. The commissioners gave a brief summary of the work accomplished in 2001 including: the Lawrence Street bridge repair, a new blow-off located at the ballpark off of Lawrence Street, a new hydrant, and a new isolation valve installed at the old chlorine plant on Bradley Lake Road. An update on the cistern at Proctor Academy was given; it is currently off-line as it is under reconstruction. The commissioner's report was accepted. The treasurer's report was read and accepted. The auditor's report was read and accepted. The auditor used to review the financial records of the district for 2001 was John Whitcomb of Potter Place.

ARTICLE 3: To elect the necessary officers for the ensuing year:

Commissioner for three years:	Reginald Roy
Moderator for one year:	Howard George

ARTICLE 4: To see if the district will vote to accept and expend any federal and/or state grants received by the district. Accepted.

ARTICLE 5: To see if the district will vote to accept water rents totaling an estimated $72,000.00 to be billed quarterly at a gallonage rate with a user fee. Accepted.

ARTICLE 6: To see if the district will vote to accept the budget of $82,484.00 as recommended by the commissioners and presented by the budget committee and to raise and appropriate such sums as may be necessary for the budget. Accepted.

ARTICLE 7: To transact any further business that may legally come before this meeting.

It was questioned that when the cistern at Proctor Academy goes on-line, what is the time frame for the district to become responsible for it. Response was that when it is fully operational for one consecutive year, the district would become responsible for it as was stated in the original agreement. It currently is under repair.

The Mickles of the Andover Main Street Garage have requested that the hydrant that is located in the parking area of the garage be moved. The commissioners have agreed to discontinue the hydrant.

There being no further discussion, moderator Howard George adjourned the meeting at 7:15 p.m.
Respectfully submitted,
Lisa Meier, Clerk/Treasurer

ANDOVER FIRE DISTRICT NO. 1
2003 WARRANT
State of New Hampshire

To the inhabitants of the Andover Fire District No. 1, in the Town of Andover, County of Merrimack and the State of New Hampshire, qualified to vote on district affairs:

You are hereby notified to meet at the Andover Fire Station in said district on Wednesday, the 19th day of March 2003, at 7:30 PM to act on the following subjects:

ARTICLE 1: To hear the report of the last meeting.

ARTICLE 2: To hear the report of the treasurer, auditor, commissioners and fire chief.

ARTICLE 3: To elect the necessary officers for the ensuing term:
Commissioner for three years
Clerk/Treasurer for one year
Moderator for one year

ARTICLE 4: To see if the district will vote to authorize the commissioners to borrow money in the anticipation of taxes.

ARTICLE 5: To see if the district will vote to accept and expend any grants or gifts to the district, whether federal, state or from private individuals.

ARTICLE 6: To see if the district will vote to authorize the use of the December 2002 fund balance of $16,330 as revenue for the 2003 budget. That fund balance is composed of $11,675 which is the balance of the unexpended 2002 appropriation, $3,891 of additional funds unexpended from the purchase of the new truck, $79 which is the 2002 surplus from district taxes collected by the Town of Andover, $8 which is the 2002 checking account interest and $677 of additional surplus from 2001.

ARTICLE 7: To see if the district will vote to establish a capital reserve fund under the provisions of RSA 35:1 for the purpose of purchasing a new fire truck, to raise and appropriate the sum of $2,000 to be placed in this fund and to designate the commissioners as agents to expend. The commissioners and budget committee recommend this appropriation.

ARTICLE 8: To see if the district will vote to raise and appropriate the sum of $10,000 to be added to the building capital reserve fund previously established. The commissioners and the budget committee recommend this appropriation.

ARTICLE 9: To see if the district will vote to accept the total budget of $68,899 as recommended by the commissioners and the budget committee and to raise and appropriate such sums.

ARTICLE 10: To transact any other business that may legally come before this meeting.

Given under our hands and seal, the 1st day of February 2003.

COMMISSIONERS OF THE ANDOVER FIRE DISTRICT NO. 1:
Les Fenton Jack Williams Ron Woods

ANDOVER FIRE DISTRICT NO.1
CHIEF'S REPORT

The department responded to 68 calls during 2002. It was an average year as far as activity is concerned despite the very dry summer and fall. Thanks go to all of the citizens for being careful; things could have been a whole lot busier.

One major accomplishment this year was the purchase of our new truck, 31 Engine 3. The process started a few years ago with a committee chaired by Glenn Haley. The committee, along with members of the department, came up with a list of specifications and equipment necessary for the truck to be a certified pumper. Valley Fire Equipment in Bradford, New Hampshire was contracted to build the truck. Valley deserves credit for doing a find job; we have a truck to be very proud of.

Because trucks built today are taller, longer and wider than the ones built years ago, the fire station required some renovations. We removed walls, losing our meeting room in the process, in order to accommodate all of the trucks. We will need to address the building issue in the near future. The proposed budget for the ensuing year includes capital reserve contributions for future truck and building needs.

I would like to thank also the members of the department and the community for their support in my first year as chief. Feel free to call me or stop by or contact any of the members if you have any questions or comments.

The members of the Andover Fire Department for 2002 are:

Chris Barrett
Dennis Bartlett
Richard Brewster
Jim Dominic
Cathy Ellis
Chuck Ellis
Darren Gove
Glenn Haley
Jill Jones
Jeff Keyser
John Landry
Fred Lance
John McDonald
Sophie Rice
Greg Stetson
Justin Wells
Jack Williams

Respectfully submitted,
Chris Barrett, Chief

ANDOVER FIRE DISTRICT NO. 1
2003 Proposed Budget

	Appropriations 2002	Actual Expenditures 2002		Proposed* Budget 2003
Fuel	$1,400	$1,847		$1,400
Electricity	1,000	732		800
Telephone	400	882		1,050
Water	175	148		175
Dues	250	122		250
Maintenance & Repair	3,500	5,814		3,500
Miscellaneous	650	787		650
Insurance	3,600	5,170		4,600
Training	1,500	0		1,500
New Equipment	3,400	6,529		7,291
Clerk Salary	400	0		400
LRMA Association	5,000	5,855		5,560
Chief's Salary	500	0		500
Purchase New Fire Truck	188,500	188,500		0
New Truck Capital Reserve	0	0		2,000
Building & Site Capital Reserve	0	0		10,000
Building & Site Repairs & Reno's	18,000	6,384		2,000
S.C.B.A. Equipment	4,000	0		4,000
Motor Fuel	1,000	830		1,000
Turnout Gear	2,000	0		2,000
LRMA Debt Service	2,761	2,761		2,761
Bond Payment for Truck	0	0		17,462
Total	$238,036	$226,361		$68,899
Amount to be raised by taxes	$ 51,172	$ 51,172		$52,569
From Capital Reserve	107,500	107,500		0
Proceeds from Bond Sale	78,500	78,500		0
Additional funds available	864	864	16,330	
Total	$238,036	$238,036		$68,899

* This proposed 2003 budget was submitted by the commissioners and has been recommended by the budget committee.

ANDOVER FIRE DISTRICT NO. 1
ANNUAL MEETING MINUTES

The annual meeting of the Andover Fire District No. 1 was held on March 20th, 2002. Moderator Mark Stetson called the meeting to order at 7:32 PM. There were seven voters present.

ARTICLE 1: A motion was made by Chris Barrett and seconded by Les Fenton that the minutes of the 2001 annual district meeting be accepted as published in the town report. The motion was approved, all in favor.

ARTICLE 2: The auditor's report was read by Fred Lance. A motion was made by Les Fenton and seconded by Chris Barrett to accept the chief's report as published in the town report and the auditor's report as read. Les Fenton gave a verbal commissioner's report. He stated that the commissioners were very encouraged by the level of interest and responsibility the new officers were taking in the department; as they were concerned after the resignation this year of Chief John McDonald. The motion was approved, all in favor.

ARTICLE 3: The following officers were elected:

Commissioner for three years	Les Fenton
Clerk/Treasurer for one year	Fred Lance
Moderator for one year	Mark Stetson

ARTICLE 4: A motion was made by Chris Barrett and seconded by Chris Barrett to authorize the commissioners to borrow money in anticipation of taxes. It was so voted and accepted.

ARTICLE 5: A motion was made by Chris Barrett and seconded by Les Fenton to accept and expend any grants or gifts to the district, whether federal, state or from any private individuals. It was so voted and accepted.

ARTICLE 6: To see if the district will vote to authorize the use of the December 2001 fund balance of $864 as revenue for the 2002 budget. That fund balance is composed of $607 which is the balance of the unexpended 2001 appropriation, $235 which is the surplus from district taxes collected by the Town of Andover and $22 which is the 2001 checking account interest. This article was moved by Les Fenton and seconded by Chris Barrett. It was then voted, all in favor.

ARTICLE 7: To see if the district will vote to raise and appropriate the sum of $18,000 to perform repairs and renovations to the Andover Fire Station and to authorize the withdrawal of the entire balance of approximately $7,500 from the capital reserve fund created for that purpose. The balance of approximately $10,500 to come from general taxation. The commissioners and budget committee recommend this appropriation. The article was moved by Chris Barrett and seconded by Les Fenton. The question of whether or not we have firm bids for the project was asked. Chris Barrett responded that we had a bid for the metal roof but not for the work to be done to the front of the building. Mark Stetson asked if we had made a decision on a color for the roof. We have not and would

welcome input from the selectmen and/or neighbors. The article was then voted, all in favor.

ARTICLE 8: To see if the district will vote to raise and appropriate the sum of $188,500 for the purchase of a new fire truck, and to authorize the issuance of not more than $78,500 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33) and to authorize the commissioners to issue and negotiate such bonds or notes and to determine the rate of interest thereon; furthermore, to authorize with withdrawal of the entire balance of approximately $100,000 from the capital reserve fund created for this purpose; with the balance of $10,000 to be raised by taxation. The commissioners and the budget committee recommend this appropriation. (2/3 ballot vote required.) The article was moved by Chris Barrett and seconded by Les Fenton. Various bonding and pay off scenarios were discussed. A ballot vote was then conducted with the result of 7 yes votes, 0 no votes recorded.

ARTICLE 9: A motion was made by Les Fenton and seconded by Chris Barrett to see if the district will vote to accept the remaining budget of $31,536 as recommended by the commissioners and the budget committee and to raise and appropriate such sums. The article was then so voted and accepted.

ARTICLE 10: To transact any other business that may legally come before this meeting. Chris Barrett inquired about the proper way to handle money generated from the sale of a fire truck. Mark Stetson responded that the money would be considered revenue for the next fiscal year. As there was no other business to come before the meeting, Les Fenton moved to adjourn. Chris Barrett seconded. All voted in favor. The meeting was adjourned at 8:07 PM.

Respectfully submitted,
Fred Lance, Clerk/Treasurer

EAST ANDOVER FIRE PRECINCT
CHIEF'S REPORT

The summer of 2002, which was one of the driest on record, saw your firefighters travel further and stay longer than ever before. With large and difficult to reach woodland fires in the southern district of the mutual aid system we responded for three days before relief crews were called in from Maine and Vermont. The firefighters reported that a large woodland fire was a new and interesting experience. Your chief was glad to send, not need, that amount of help.

The fire department applied for and received a grant to update breathing equipment used by firefighters. The grant process is complicated and very time consuming. Ed Becker did an outstanding job writing and tracking the grant.

We are still changing our tactics from lessons learned on September 11, 2001. We now have teams trained to rescue the rescuers. Rapid Intervention Teams (RIT) was formed to react quickly to rescue emergency personnel in the event safety is compromised and lives are in jeopardy. The fire service, known for resisting change, has welcomed the idea and implemented RIT in less than two years. The lessons learned are good; the price was just too high.

Have a safe year,
Chief Rene Lefebvre

Members of the East Andover Fire Department:

Brandon Adams
Chris Adams
Marty Adams
Frank Baker
Paul "Dedo" Barton
Steve Barton
Ed Becker
Sid Bowdidge
Don Corliss
Andy Guptill
Tim Frost
Jo Ann Hicks
Jason Jenkins
Jacob Johnson
Roger Kidder
Scott Kidder
Martha Lefebvre
Rene Lefebvre
Jeff Miller
Jeff Newcomb
Mark Perry
Alan Peterson
Joe Poulin
Joe Russell
Greg Stetson
Jeff Sweeney
Jerry Thompson
Jim Thompson
John Thompson
Mark Thompson
William Walker (retired)

EAST ANDOVER FIRE PRECINCT
2003 WARRANT
State of New Hampshire

To the inhabitants of the East Andover Fire Precinct in the Town of Andover, County of Merrimack and the State of New Hampshire, qualified to vote in precinct affairs:

You are hereby notified to meet at the East Andover Fire Station in said precinct on Tuesday, the 18th day of March 2003, at 7:30 p.m. to act on the following subjects:

ARTICLE 1: To choose the necessary officers for the ensuing term:

Moderator for one year
Clerk for one year
Treasurer for one year
Auditor for one year
Commissioner for three years

ARTICLE 2: To hear the reports of the treasurer, auditor, commissioners and the fire chief.

ARTICLE 3: To see if the precinct will vote to apply the entire 2002 fund balance (surplus) of $626 as revenue for the 2003 budget. That fund balance is composed of $613 which is the 2002 surplus from precinct taxes collected by the Town of Andover and $13 which is the 2002 checking account interest.

ARTICLE 4: To see if the precinct will vote to change the purpose of the capital reserve fund previously established for a new fire truck to a capital reserve fund for fire suppression equipment, naming the commissioners as agents to expend. (Two-thirds majority vote required.)

ARTICLE 5: To see if the precinct will vote to raise and appropriate the sum of $25,600 to be added to the capital reserve fund previously established for fire suppression equipment.

ARTICLE 6: To see if the precinct will vote to accept the total budget of $48,700 as recommended by the commissioners and by the budget committee.

ARTICLE 7: To see if the precinct will vote to authorize the commissioners to sell the 1976 GMC fire truck, known as 32M2, by whatever means they determine to be in the best interest of the precinct.

ARTICLE 8: To see if the precinct will vote to authorize the commissioners to sell the old Survivair breathing apparatus by whatever means they determine to be in the best interest of the precinct.

ARTICLE 9: To see if the precinct will vote to authorize the commissioners to sell the low band radio equipment by whatever means they determine to be in the best interest of the precinct.

ARTICLE 10: To transact any other business that may legally come before the meeting.

Given under our hands and seal, the 1st day of February 2003.

COMMISSIONERS OF THE EAST ANDOVER FIRE PRECINCT:
Timothy H. Frost
Roger W. Kidder
Mark E. Thompson

Danielle Adams

EAST ANDOVER FIRE PRECINCT
2003 Proposed Budget

	Appropriations 2002	Actual Expenditures 2002	Proposed* Budget 2003
Heating Fuel	$1,300	$ 316	$1,200
Electricity	1,100	676	1,000
Telephone	300	300	300
Fuel, Truck Maintenance	2,500	4,487	3,000
Equipment	5,000	6,522	4,800
Insurance	4,300	3,657	4,600
Administration/Training	1,200	78	1,200
Building Maintenance	600	235	600
LRMA Association	5,500	5,855	6,400
Truck Capital Reserve	0	0	25,600
LRMA Capital Project	10,500	10,200	0
Bank Loan	16,385	16,359	0
Total	$48,685	$48,685	$48,700
Sources of Revenue			
Amount to be raised by taxes	$48,612	$49,225	$48,074
Additional funds available	73	73	626
Total	$48,685	$49,298	$48,700

* This proposed 2003 budget was submitted by the commissioners and has been recommended by the budget committee.

Note: Unanticipated revenue from a Federal Emergency Management Agency grant totaling $47,520 for the purchase of new air packs was received and spent. This money is not included in the precinct budget as reported above. To satisfy a condition of the grant the precinct purchased with precinct funds additional air delivery equipment in the amount of $5,521 which is reflected in the 2002 equipment expenditure line.

EAST ANDOVER FIRE PRECINCT
ANNUAL MEETING MINUTES
March 19, 2002

The 69th annual meeting of the East Andover Fire Precinct was called to order by the moderator JoAnn Hicks at 19:30 on March 19, 2002 at the East Andover Fire Station. The warrant was then read and the following action taken.

ARTICLE 1: The following officers were elected:

Moderator for one year	JoAnn Hicks
Clerk for one year	Kathleen Kidder
Assistant Clerk for one year	Greg Stetson
Treasurer for one year	John Cotton
Auditor for one year	Mark Stetson
Commissioner for three years	Tim Frost

ARTICLE 2: To hear the reports of the treasurer, auditor, commissioners and the fire chief. A motion was made and seconded, and the precinct voted to approve the reports as printed in the town report.

ARTICLE 3: To see if the precinct will vote to apply the entire 2001 fund balance (surplus) of $73 as revenue for the 2002 budget. That fund balance is composed of $59 which is the 2001 surplus from precinct taxes collected by the Town of Andover and $14 which is the 2001 checking account interest. It was moved by John Cotton and seconded by Don Corliss. There was no discussion and the article passed unanimously.

ARTICLE 4: To see if the precinct will vote to accept the budget of $48,685 as recommended by the commissioners and by the budget committee. A motion was made by John Cotton to raise and appropriate $48,685. Jerry Thompson seconded and the precinct voted to approve.

ARTICLE 5: To see if the precinct will vote to accept the provisions of RSA 31:95-b and provide that the annual meeting authorize indefinitely, until specific rescission of such authority, the commissioners to apply for, accept and expend, without further action by the precinct meeting, unanticipated money from the state, federal or other governmental unit or a private source which becomes available during the fiscal year. A motion was made and seconded and the article was unanimously approved.

ARTICLE 6: To transact any other business that may legally come before the meeting.

There being no other business, the meeting adjourned at 19:37.

Respectfully submitted,
Greg Stetson, Assistant Clerk

ANDOVER

SCHOOL DISTRICT

REPORT

Stephanie Croteau, Grade 2

ANDOVER SCHOOL DISTRICT DIRECTORY

School Board

Lynn Baker	Term Expires 2003
Douglas Boisvert, Chairperson	Term Expires 2004
Michael Curry	Term Expires 2003
David Hewitt	Term Expires 2004
Vicki Mishcon	Term Expires 2005

School District Officers

Ann W. Clark, Treasurer	William Bardsley, Moderator

Central Office Personnel

Michael J. Martin	Superintendent of Schools
Curtis J. Sokness	Assistant Superintendent of Schools
Robin Heins	Business Administrator
Kathleen Boucher	Human Resources Manager
Dolores Moore	Secretary
Louise Dupre	Bookkeeper (ASD/SAU)
Karen MacGregor	Bookkeeper (MVSD)
Carolyn Boyd	Accounts Payable

School Staff

Jane Slayton, Principal, Tel: 735-5494

Tracy Murch, Asst. Principal/Coord. of Special Education

Adams, Diane	Kindergarten Assistant
Anderson, William	Custodian
Bent, Jennifer	Grade 1 Teacher
Braley, Christine	Special Education Assistant
Cardillo, Megan	Art Teacher
Coll, Christie	Title I Reading Tutor
Connor, Christine	Computer Teacher
Cote, Cheryl	Occupational Therapist
Donaldson, Lee	Special Education Assistant
Dowes, Robin	Cafeteria Director
Fadden, Cathy	Cafeteria Assistant/Special Education Teacher
Fitzpatrick, Gail	Grade 4 Teacher
Gagne, Holly	Reading Recovery/Special Ed Teacher
Hildebrand, Gretchen	Grade 2 Teacher
Hill, Heather	School Nurse
Hill, Percy	Physical Education Teacher
Hubbard, Jay	Grade 3 Teacher
Hubert, Paul	Grade K-3 Music Teacher
Jensen, Michael	Grade 2 Teacher
Jurta, Brenda	Title I Reading Tutor
Kellogg, Kerry	Grade 6 Teacher

Kidane, Molly	Grade 4 Teacher
Lance, Brenda	Library Assistant
LaRoche, Kristy	Grade 5 Teacher
Lemeris, Shari	Middle School Language Arts Teacher
McDonald, Brenda	Cafeteria Assistant
Pappaceno, Christy	Occupational Therapist
Parenteau, Gail	School Secretary
Pellegrino, Audrey	Kindergarten Teacher
Peters, Jeannette	Grade 3 Teacher
Rego, Robin	Special Education Assistant
Roy, Marjorie	Permanent Substitute
Schultz, Susan	Guidance Counselor
Shaw, Shelli	Teacher Assistant
Siranian, Melinda	Middle School Science Teacher
Spillane, Jean	Speech Pathologist
Stebbins, Stephen	Middle School Math Teacher
Tiede, Lynn	Special Education Teacher
Tucker, Jim	Middle School Social Studies Teacher
Viandier, Stacey	Middle School French Teacher
Walker, Lisa	Speech Assistant
Wiley, Michael	Middle School Science Teacher
Wright, Dennis	Head Custodian

CLASS TOTALS AS OF JANUARY 2003

Kindergarten	33
Grade 1	32
Grade 2	26
Grade 3	35
Grade 4	33
Grade 5	41
Grade 6	29
Grade 7	22
Grade 8	33
	284

ROLL OF PERFECT ATTENDANCE

Pupils not absent, tardy or dismissed for the school year ended June 30, 2002

Grade 1:
Madison Powers

Grade 3:
Mariah Haley

Grade 5:
Zachary Barton

Grade 6:
Ian Coll
Andrew Donaldson
Adam Elmasary
Katie Henderson

Grade 7:
Matthew Coll

Grade 8:
Carolyn Donaldson
Cateline Zapolski

HONOR ROLL STUDENTS

** High honors all four terms
* Honors or high honors all four terms

Grade 5:	Grade 6:	Grade 7:	Grade 8:
Krystin Corliss	Ian Coll*	Kaitlin Anderson*	Carolyn Donaldson
Ashlee Dimond*	Patricia Dansereau	Buckman Brownell*	Amber-Lee Grover
Abigail Lance*	Andrew Donaldson*	Corrine Cline*	Brandon King
Lucas McGovern	Tyler Fenton*	Ashley Erickson*	Whitney Levesque
Rebecca McGovern*	Trevor Goodwin*	Ashley Hanlon*	Ty Morris
Taylor Miller	Katie Henderson	Kristina Lafiosca*	Samantha Rheaume
	Justine Hewitt*	Abby Smith**	Stephanie Talkington
	Hunter O`Mara*	Samantha Veysey*	Charles Veysey
			Kinley Viandier*

2002 ANDOVER SCHOOL DISTRICT GRADUATES

Emily Susan Baker	Amber-Lee Michelle Grover	Ashley Marie Rankins
Kurt E. Barton	Matthew Thomas Guay	Samantha Ellen Rheaume
Jessica Ann Curry	Jennifer A. Haley	Michael Timothy Sanborn
Carolyn Marie Donaldson	Brandon Robert King	Stephanie Rose Talkington
Shauna Marie Drew	Justin Richard Patrick McDaniel	Charles Douglas Veysey
Michael Dennis Flaherty	Whitney Katelynn Levesque	Kinley Maxime Viandier
Nicole Leanna Fresquez	Ty Anthony Morris	Samuel Thomas Wesley
Justin Armand Frost	Mindy Celina Prentice	Cateline Simone Zapolski

ATTENDANCE TABLE

School Year Ended June 30, 2002

Length of School in Weeks	36
Total Enrollment	264
Girls	126
Boys	138
Average Daily Attendance	242.5
Average Daily Absence	10.7
Average Daily Membership	253.2
# of Students Not Absent, Tardy or Dismissed	10

SCHOOL BOARD REPORT

We have had another successful year at Andover Elementary/Middle School. The board would like to thank each and every person involved in helping make another successful year. This appreciation isn't limited to the teaching staff or the school officials, but extends to all the community members, business owners, parents, students and our neighbor, Proctor Academy. Putting together a report like this is difficult. There are so many good things that are happening at our school and with our students that it is not easy to pick which ones to highlight. The board invites the community to visit our facility and observe the students transforming into young adults right before your very eyes. It still amazes us to see the students and what they have done with their lives after they have graduated from school and gone out into the world. Education doesn't start in kindergarten; it starts at home after we are born and it never ends. Take a look at the surrounding schools and compare them with our school. You will find that there isn't any comparison. Andover is the *best*.

Elementary/Middle School News

Our student population has grown significantly over the last three years. This equates to about a 22% increase. We would like to say that we have room to grow, but unfortunately this isn't true. Physically we are limited to teaching space available in the school building. We are moving classes within the building to put the larger classes in the bigger rooms; but it seems like all the classes are getting to be "large". We are looking at our options for the present and the future. We would welcome any input from the community on this or any other issues.

High School News

We have been working on a solution for placement of our high school students. We had a study done by Dr. Mark Joyce and Mr. R. Dean Michener. These gentlemen have responded to us in by way of a very comprehensive report. They also attended a public hearing on November 12, 2002 to answer any questions the public may have. The meeting had very low attendance, 12 people total. It appeared from the meeting that there was some interest to tuition out students to Kearsarge Regional High School. We have been in contact with them; and at this point in time they have some issues of their own that they need to focus on. After countless hours of meetings on this subject, it is the general consensus that we enter into a longer contract with Merrimack Valley High School. This decision hasn't been an easy one to make. We have tried to gather input from the community, but have had very little response. Merrimack Valley is the only school that can accommodate all of our tuition students. The nearby towns can take some of our students, but not all of them. The options are very limited; please let us know what your thoughts are.

Thoughts and Comments

The board is extremely grateful for the help and respect of the community. It takes all of us to make the system work. Your input is vital to the board. We welcome your input at board meetings and through letters, e-mail or any way you can convey your message to us. We meet monthly on the first Tuesday from 6:30 PM to close. Our meetings are broadcast on the local cable network. Tune in to channel 8 for the dates and times and to view the broadcasting of the board meetings. Our meetings are always open to the public, don't be afraid to stop in.

Respectfully submitted by,
Douglas Boisvert
Victoria Mishcon
Michael Curry
Lynn Baker
David Hewitt

Cory George, Grade 8

SUPERINTENDENT'S REPORT

I am pleased to present my fourth annual report as the superintendent of schools for the Andover School District.

From my observations over the last few years, Andover is a community that believes a child's education is very important. The community supports the school on many levels, from the One Wheelers, to Grandparent's Lunch, to the Talking Wall. Even the community's budget committee struggles with the difficult challenge of trying to balance the needs of the school with the taxpayer's ability to fund.

On the horizon Andover may be faced with a school facility issue if the student enrollment continues to grow. Student population is up by 50 students over the past three years (230 students to 280 students). Andover, like every other community, will face changes. The challenge is to manage those changes for the better.

This past year, the Andover School was recognized on two occasions:

I. **Teacher of the Year:** Gretchen Hildebrand, our veteran grade two teacher, was a finalist for New Hampshire Teacher of the year. The process is extensive beginning with an application and letters of commendation. I participated in one of the interview sessions, which included both the chairperson of the State Board of Education and the Deputy Commissioner of Education. Although dozens of community members participated, from my observations the most powerful advocates for Gretchen's candidacy were the students. I believe this award is truly an honor for Gretchen, and is also an honor for the school and community.

II. **State Test Scores:** This year our grade three test scores were very good and were reported to be one in the top ten scores in the state. Clearly, this is an extremely positive outcome for our students and our schools. Although the scores can fluctuate significantly from year-to-year, especially in a small school like Andover; there are some important points to note:

(A) To score well means that our school's curriculum is aligned with the state's curriculum.

(B) The kindergarten through third grade teachers have to teach the curriculum effectively.

(C) Our students have to learn and be able to apply what is being taught.

This year the administration applied for two federal grants. Principal Jane Slayton took the role of grant writer for the Small Rural School Achievement Program and received an award of $12,525. The funds will be used for technology, curriculum materials, and reading. The superintendent's office completed the application for a Rural Renovations Grant and was awarded $95,000. These funds will be used for asbestos abatement, and to update new floors, lighting, handicap accessibility in the art and music classrooms located in the basement of the original building. Most of the work will be scheduled for the summer of 2003.

The Best School Committees (adult and student) continue to meet twice a month. The adult committee is focusing upon 8th grade transition to high school and assists with the publishing of a newsletter (three times a year). The Student Committee has completed the "talking wall", which is a permanent remembrance of the importance of community; and the committee is currently focusing upon tolerance and diversity in school and beyond.

Finally, I wish to express my appreciation to the faculty, school board, administrative team, and community. I always sense a concern for fairness and importance when struggling with the difficult and/or challenging tasks. Doing the right thing is always the goal and with a goal like that I am truly confident that Andover is on the road, traveling to become a better school. Thank you.

Respectfully submitted,
Michael J. Martin
Superintendent of Schools

ANDOVER SCHOOL DISTRICT
2003 SCHOOL WARRANT
Annual Meeting - March 8, 2003
State of New Hampshire

To the inhabitants of the School District in the Town of Andover qualified to vote in District affairs:

You are hereby notified to meet at the Andover Elementary/Middle School Gymnasium in said District on Saturday, the 8th day of March 2003, at 1:00 p.m. to act upon the following subjects:

ARTICLE 1: To see if the district will vote to accept the reports of officials, agents, auditors and/or committees as printed in the school district report.

ARTICLE 2: To see if the district will vote to authorize the school board to make application for, to accept and expend on behalf of the district any and all advances, grants or other funds for educational purposes which may now or hereinafter be forthcoming from the United States of America and its agencies or from the State of New Hampshire and its agencies.

ARTICLE 3: To see if the district will authorize the school board to accept and expend on behalf of the district private gifts and contributions for educational purposes.

ARTICLE 4: To see if the school district will vote to raise and appropriate the sum of Two Million, Nine Hundred Twenty Seven Thousand Two Hundred Thirty Eight Dollars ($2,927,238) for the support of schools, for the payment of salaries of school district officers and agents and for the payment of statutory obligations of the school district. (The school board recommends passing this appropriation.) The budget committee recommends a budget of Two Million Eight Hundred Sixty Four Thousand, Three Hundred Sixty Three Dollars {$2,864,363}. [Majority vote required.]

ARTICLE 5: Whereas New Hampshire school districts face ever tightening budgets, and Whereas New Hampshire School Districts are finding it increasingly difficult to raise and appropriate sufficient dollars on the local level to provide their students a quality education, and Whereas newly enacted and existing federal mandates have placed an undue and heavy financial burden on local school district budgets:

To see if the Andover School District vigorously opposes any and all unfunded and under-funded federal educational mandates, including but not limited to those contained in the recently enacted No Child Left Behind Law as well as those mandates historically unfunded within the IDEA/Special Education Laws. (The School Board recommends passing this article.) [Majority vote required]

ARTICLE 6: (Identified as Article A on petition) To see if the District will vote to instruct the Andover School Board to enter into a contract not to exceed 5 years with the Merrimack Valley School District for education of Andover high school students, upon expiration of the current contract. During which time the Andover School District will study the advisability of joining the Kearsarge Regional School District under the

provisions of RSA 195:18. (By Petition) [The Andover School Board does not recommend passing this article.]

ARTICLE 7: (to be voted if Article A (6) passes) To see if the District will vote to create a cooperative school district planning committee consisting of 3 qualified voters, of whom at least one shall be a school board member, under the provisions of RSA 195:18 to study the advisability of joining the Kearsarge Regional School District. This would form a new school district comprising the present towns of the Kearsarge Regional School District plus Andover. (By Petition) [The Andover School Board does not recommend passing this article.]

ARTICLE 8: (If Article A (6) passes) To elect 3 qualified voters to serve without pay for a term ending at the annual meeting of the Andover School District in 2006, of whom at least one shall be a school board member. (By Petition) [The Andover School Board does not recommend passing this article.]

ARTICLE 9: To transact any other business that may legally come before this meeting.

Given under our hands at said Andover the 11th day of February 2003.

ANDOVER SCHOOL BOARD

Douglas Boisvert
Lynn Baker
Michael Curry
David Hewitt
Victoria Mishcon

ANDOVER SCHOOL DISTRICT
2003 ELECTION WARRANT
March 11, 2003
State of New Hampshire

To the inhabitants of the School District in the Town of Andover qualified to vote in district affairs:

You are hereby notified to meet at the Andover Elementary/Middle School Gymnasium in said district on Tuesday, the 11th day of March, 2003, at 11:30 a.m. to act upon the following subjects:

ARTICLE 1: To choose by nonpartisan ballot the following school district officers, with the polls open from 11:30 a.m. and remaining open continually until 7:30 p.m.

Moderator for the ensuing year
Clerk for the ensuing year
Treasurer for the ensuing year
Two (2) School Board Members for the ensuing three years (2006)

Given under our hands and seal, the 4th day of February 2003.

ANDOVER SCHOOL BOARD:
Douglas Boisvert
Lynn Baker
Michael Curry
David Hewitt
Victoria Mishcon

ANDOVER SCHOOL DISTRICT
2003-2004 PROPOSED BUDGET

	Actual Expenditures 2001-02	Budget 2002-03	School Board Budget 2003-04	Budget Committee Recommended
1100 Regular Education Programs				
Salaries	$647,627	$712,372	$713,376	$713,376
Employee Benefits	190,698	215,782	215,832	215,832
Purch. Prof./Tech. Services	820	800	820	820
Purch. Property Services	304	5,100	5,100	5,100
Other Purchased Serv. (Tuition)	424,864	460,600	522,000	522,000
Supplies	23,183	28,062	28,542	28,542
Printed Materials	32,571	27,797	31,910	31,910
Electronic Information	1,542	8,355	3,647	3,647
Property (Furn. & Equip.)	9,060	9,962	5,683	5,683
Total	$1,330,669	$1,468,830	$1,526,910	$1,526,910
1200 Special Education				
Salaries	$119,908	$139,602	$143,092	$143,092
Employee Benefits	43,757	39,240	40,975	40,975
Other Purch. Services & Tuition	13,938	90,100	82,000	82,000
Supplies	1,574	2,000	1,900	1,900
Printed Materials, Etc.	1,533	1,200	1,200	1,200
Electronic Information	623	850	850	850
Property (Furn. & Equip.)	0	0	195	195
Dues	125	195	195	195
Total	$181,458	$273,187	$270,407	$270,407
1290 Other Special Programs				
Salaries	$19,509	$22,714	$21,614	$21,614
Employee Benefits	2,358	6,988	7,751	7,751
Purch. Prof./Tech. Services	431	0	249	249
Total	$22,298	$29,702	$29,614	$29,614
1400 Co-Curricular Programs				
Salaries	$6,450	$8,900	$8,900	$8,900
Benefits	533	980	980	980
Purch. Prof./Tech. Services	900	1,350	1,350	1,350
Supplies	6,341	7,300	7,300	7,300
Dues	80	925	925	925
Total	$14,304	$19,455	$19,455	$19,455
2120 Guidance Services				
Salaries	$24,017	$25,362	$25,362	$25,362
Benefits	10,336	8,130	9,373	9,373
Purchased Tech Services	0	100	0	0
Supplies	411	650	400	400
Printed Media	355	1,584	780	780
Dues	0	0	122	122

Total	$35,119	$35,826	$36,037	$36,037
2130 Health Services				
Salaries	$28,303	$30,447	$30,447	$30,447
Benefits	11,846	11,293	5,484	8,484
Purch. Prof. Services (Physicals)	355	790	590	590
Purch. Tech. Services (Liab. Ins.)	0	110	110	110
Supplies/Printed Media	1,315	1,767	2,201	2,201
Property (Furn. & Equip.)	0	0	0	0
Dues	0	95	125	125
Total	$41,819	$44,502	$38,957	$38,957
2140 Psychological Services	$1,980	$12,500	$11,500	$11,500
2150 Speech Services	$26,116	$31,000	$31,824	$31,824
2162 Physical Therapy Services	0	$1,000	$1,000	$1,000
2163 Occupational Therapy Serv.	$13,536	$11,628	$11,628	$11,628
2190 Other Support Serv - Student	0	$7,500	0	0
2210 Staff Mentoring Services	$2,761	$3,330	$3,330	$3,330
2213 Instructional Staff Training				
Course Reimbursement	$5,721	$13,000	$13,000	$13,000
Workshops	5,996	3,898	2,430	2,430
Travel Reimbursement	60	400	0	0
Total	$11,777	$17,298	$15,430	$15,430
2220 Educational Media Services				
Salaries	$9,843	$12,829	$13,202	$13,202
Benefits	2,098	2,602	2,649	2,649
Repair and Maintenance	5,000	2,000	1,000	1,000
Supplies	0	550	550	550
Printed Materials	2,593	4,450	4,750	4,750
Electronic Information	0	350	350	350
Property (Furn. & Equip)	0	200	400	400
Total	$19,534	$22,981	$22,901	$22,901
2310 School Board Services				
Salaries	$ 500	$ 500	$ 500	$ 500
Benefits	7	11	11	11
Purch. Tech. Services (Liab. Ins.)	2,355	2,800	2,940	2,940
Supplies	3,027	750	2,000	2,000
NHSBA Dues	2,830	2,863	3,006	3,006
Total	$8,719	$6,924	$8,457	$8,457
2311 Annual Meeting Expense	$36	$400	$400	$400

2312 District Moderator/Clerk Serv.	$66	$60	$60	$60
2313 District Treasurer Services				
Salaries	$840	$840	$840	$804
Benefits	12	18	18	18
Bond	250	250	263	263
Supplies	279	250	250	250
Total	$1,381	$1,358	$1,371	$1,371
2317 Audit Services	$2,800	$2,500	$2,800	$2,800
2318 Legal Services	$3,450	$6,000	$6,000	$6,000
2319 Other School Board Services				
Fingerprinting/Census	$441	$501	$501	$501
Advertising	3,185	10,000	7,000	7,000
Total	$3,626	$10,501	$7,501	$7,501
2321 Superintendent's Office	$65,490	$72,528	$76,403	$76,403
2410 Office of the Principal Services				
Salaries	$82,515	$86,032	$89,216	$89,216
Benefits	12,336	12,749	13,625	13,625
Repairs and Maintenance	3,976	3,500	3,500	3,500
Purchased Technical Services	2,443	3,200	3,200	3,200
Conference/ Travel	481	900	900	900
Supplies	1,179	2,094	2,094	2,094
Property (Furn. & Equipment)	1,124	5,582	5,582	5,582
Dues	700	730	730	730
Total	$104,754	$114,787	$118,847	$118,847
2490 Graduation Expense	$163	$200	$200	$200
2620 Operating Buildings Services				
Salaries	$47,915	$48,576	$50,018	$50,018
Benefits	17,090	15,693	20,946	20,946
Repairs and Maintenance	42,347	14,566	14,566	14,566
Purchased Technical Services	3,432	4,050	4,998	4,998
Insurance	4,359	7,500	8,275	8,275
Telephone	7,940	8,500	8,500	8,500
Supplies	10,176	13,209	13,579	13,579
Electricity	26,289	33,000	33,000	33,000
Propane/ Fuel Oil	13,425	35,681	33,881	33,881
Property (Furn. & Equip.)	0	0	850	850
Total	$172,973	$180,775	$188,613	$188,613
2630 Care & Upkeep of Grounds	$1,396	$4,850	$4,050	$4,050
2721 Student Trans. - Regular	$177,000	$177,000	$181,000	$181,000

2722 Student Trans. - Special	$22,560	$41,000	$21,000	$21,000
2724 Student Trans. - Athletic	$1,879	$2,500	$2,500	$2,500
2725 Student Trans. - Field Trips	$3,158	$3,000	$3,000	$3,000
2900 Support Services - Other				
Salary Pool - Teachers			$48,758	$48,758
Salary Pool - New Positions (1.5 teacher)			62,875	0*
Total			$111,633	$48,758
4200 Site Improvement Services	0	$500	$500	$500
4600 Building Improvement	$14,917	$12,200	$4,910	$4,910
5110 Debt Service - Principal	$95,000	$95,000	0	0
5120 Debt Service - Interest	$8,075	$2,708	0	0
5221 Local Support - Food Serv.	$20,000	$15,000	$15,000	$15,000
Sub-Total General Fund	$2,408,814	$2,728,530	$2,773,238	$2,710,363
5222 Transfer to Federal Projects	$97,584	$82,000	$82,000	$82,000
5221 Transfer to Food Service	$75,094	$72,000	$72,000	$72,000
Total Expenditures	$2,581,492	$2,882,530	$2,927,238	$2,864,363

* The budget committee voted to reduce the school board's total proposed budget by $62,875, which is shown in the salary pool line for reporting purposes only.

ANDOVER SCHOOL DISTRICT
2003-2004 ESTIMATED REVENUE

	Actual 2001-02	Budgeted 2002-03	Estimated 2003-04	Budget Committee Recommended
General Fund:				
School Building Aid	39,884	$39,884	$ 0	$ 0
Catastrophic Aid	0	0	0	0
Tuition	8,469	0	0	0
Medicaid Distributions	3,098	0	0	0
Interest Revenue	2,462	0	0	0
Adequate Education Grant	673,599	738,141	658,204	658,204
State-wide Property Tax	826,782	761,373	849,922	849,922
Other Income	0	0	0	0
Sub-total General Fund	$1,554,294	$1,539,398	$1,508,126	$1,508,126
Fund Balance	$167,447	$348,839	0	0
Total General Fund	$1,721,741	$1,888,237	$1,508,126	$1,508,216
Federal Funds:	$100,572	$82,000	$82,000	$82,000
Food Service Fund:				
Sale of Lunches	$38,189	$33,850	$33,850	$33,850
Federal Child Nutrition	20,437	22,000	22,000	22,000
State Child Nutrition	1,317	1,150	1,150	1,150
District Support	20,000	0	0	0
Total Food Service Fund	$79,943	$57,000	$57,000	$57,000
Rev. other than Assessments	$1,902,256	$2,027,237	$1,650,080	$1,650,080
Assessment	$1,036,470	$855,293	$1,277,158	$1,214,283
Total Budget	$2,883,182	$2,882,530	$2,927,238	$2,864,363

Per RSA 32:11-1, the following information is provided regarding Special Education Expenditures and Revenues for the past two fiscal years.

	2000-2001	2001-2002
Special Education Expenditures	$229,279	$267,975
Special Education Revenues	8,640	8,470
Net Special Education Costs	$220,639	$259,505

SCHOOL DISTRICT TREASURER'S REPORT

Cash on hand July 1, 2001		$265,037.25
Received from Selectmen	$1,467,410.41	
Received from State Sources	794,085.63	
Received from All Other Sources	30,552.18	
Total Receipts	$2,292,048.22	
Total Amount Available for Fiscal Year		2,557,085.47
Less School Board Orders Paid		2,588,206.98
Balance on Hand June 30, 2002		($31,121.51)

SUMMARY OF SALARIES OF SUPERINTENDENT AND ASSISTANT SUPERINTENDENTS

	Andover	Merrimack Valley	Total
Local Share Supt.	$11,413.14	$82,144.86	$93,558.00
Local Share Asst. Supt.	7,685.37	55,314.63	63,000.00
Total	$19,098.51	$137,459.49	$156,558.00

Andover's share is 12.892%, Merrimack Valley's share is 87.108%

ANDOVER SCHOOL DISTRICT MEETING
March 9, 2002

The meeting was called to order at 1:08 PM by Moderator William Bardsley. Margo Coolidge led the assembly in singing "The Star Spangled Banner". Middle school students unveiled and presented their version of a "talking wall". Mrs. Coolidge led the assembly in singing "America the Beautiful". The moderator introduced the school board members and those present from the superintendent's office. There were approximately 80 people in attendance.

ARTICLE 1: To see if the district will vote to accept the reports of officials, agents, auditors and/or committees as printed in the school district report.

Mike Curry moved to accept the reports printed in the Town Report, David Hewitt seconded the motion; no discussion; Article 1 was adopted.

ARTICLE 2: To see if the district will vote to authorize the school board to make application for, to accept and expend on behalf of the district any and all advances, grants or other funds for educational purposes which may now or hereinafter be forthcoming from the United States of America and its agencies or from the State of New Hampshire and its agencies.

Mike Curry moved to accept Article 2, David Hewitt seconded the motion; no discussion; Article 2 was adopted.

ARTICLE 3: To see if the district will authorize the school board to accept and expend on behalf of the district private gifts and contributions for educational purposes.

Howard Wilson moved to accept Article 3, Doug Boisvert seconded the motion; no discussion; Article 3 was adopted.

ARTICLE 4: To see if the school district will vote to raise and appropriate the sum of Two Million, Eight Hundred Seventy Thousand Three Hundred Thirty Dollars ($2,870,330) for the support of schools, for the payment of salaries of school district officers and agents and for the payment of statutory obligations of the school district. (The school board recommends passing this appropriation. The budget committee also recommends passing this appropriation. Majority vote required.)

Ed Hiller moved to accept Article 4, Armand Boisvert seconded the motion. At the moderator's suggestion, the budget was reviewed section by section with limited questions or comments due to the informative budget handout.

Theresa Lafiosca questioned the student/teacher & support staff ratio of one professional for every seven students. Curry explained that law mandates support staff, physical therapist, nurse, etc. and a small portion of the expense is funded by the government. Mrs. Lafiosca suggested consolidating classes; the outcome being approximately 29 students per class, and that government mandates are loading the taxpayers down and we need to start conserving somewhere. Donna Duclos said quality research has proven that 29 students per class is an outrageous number. Doug Boisvert explained that the school

board's hands are tied. The school board is bound by law to enforce laws at a local level. Mrs. Lafiosca expressed concern of Andover residents having difficulty paying their taxes at this point. Lynn Baker pointed out the fact that it is the school district's obligation to serve all children and we need to produce wonderful students to lead us in the future, therefore, we cannot afford to educate for *no* dollars. Armand Boisvert felt the issue could not be started at the school board level. Andover cannot abandon government mandates or we will not get any funding. He felt the school board works hard to keep taxes down. Mrs. Lafiosca said it is time to redefine public vs. private education; Andover has turned public education into private education and needs to examine what is expected. Becky Dobretz felt Andover taxes for education are not too bad considering what the students get and the recognition received when they go in. The taxes may be high, but we are getting a really good return.

Les Fenton requested the moderator limit debate. Under last comments, Jeff Newcomb applauded Mrs. Lafiosca's efforts, and asked the school board to see what they could do to get additional government funding. Howard Wilson suggested the problem is less than 100 people show up to vote the school budget, hence the minority is making the rules. David Hewitt advised that US Senator Judd Gregg is actively addressing increased federal funding for special education and encouraged all to contact him.

The moderator called for a vote on Article 4, which was adopted.

ARTICLE 5: To see if the school district will vote to raise and appropriate the sum of Twelve Thousand Two Hundred Dollars ($12,200) for the purpose of completing minor repairs to the Andover Elementary/ Middle School. (The school board recommends passing this appropriation. The budget committee also recommends passing this appropriation. Majority vote required.)

Ed Hiller moved to accept Article 5, Armand Boisvert seconded the motion. After a brief explanation of the repairs, Article 5 was adopted.

ARTICLE 6: To transact any other business that may legally come before this meeting.

Les Fenton asked if the rumor was true that someone spoke out at the Merrimack Valley School District Meeting suggesting the high school not accept students from Andover. Curry advised that we are in the third year of our five-year agreement with Merrimack Valley and the motion was relative to the appropriation of formula; however, Andover does not pay any less than other districts for its students. There was no second to the motion at that meeting.

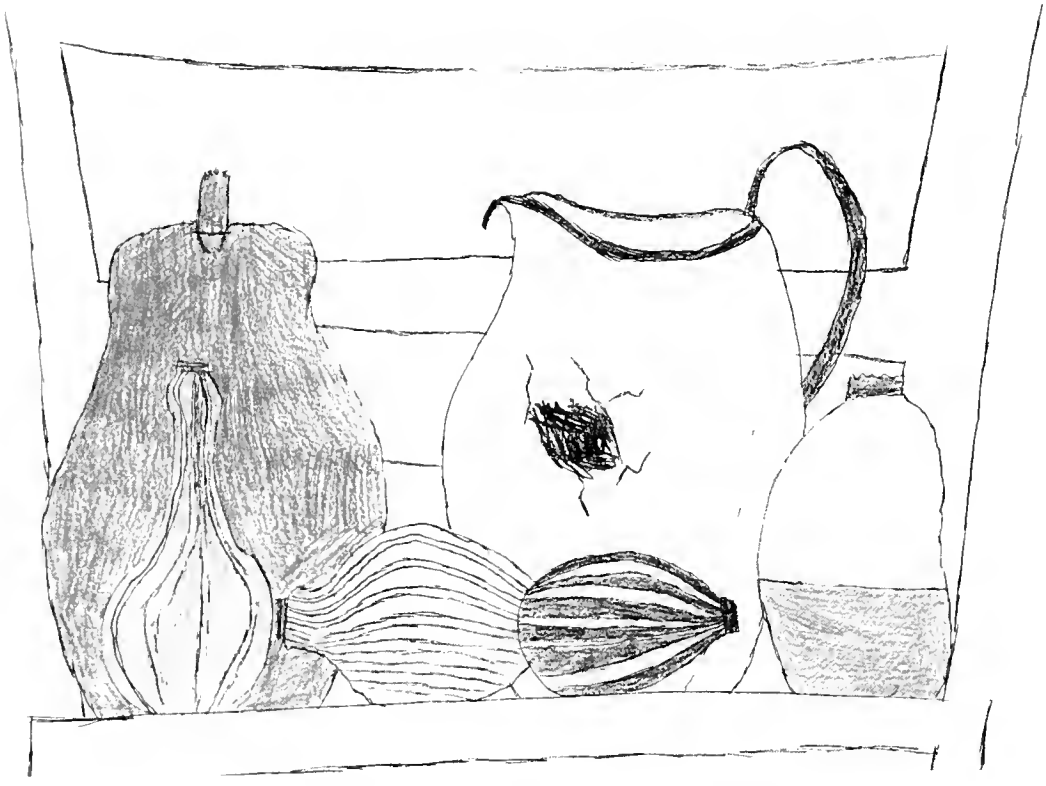
Andy Guptill moved to adopt a resolution asking the congressional representatives to work to bring about the promised 40% of special education funding. Howard Wilson seconded the motion. A concerned taxpayer asked if the parents of special needs students are accountable to transport or somehow contribute to the needs of their children. Curry said there are no federal mandates regarding good parenting or simple responsibility to be involved with their children, but encouraged anyone to come up with a formula to get parents involved. Wilson suggested a total separation of state and school so that parents and children would be responsible for their own education. Curry stated it was not his

intent to take the public out of public education. The moderator called for a vote and Guptill's motion was adopted.

It was noted that the handout "Analysis of Secondary Education Placement Options for Grades 9-12" was simply a fact-finding mission and there will be plenty of opportunity for response when our high school contract with Merrimack Valley nears expiration.

There being no other business to come before the district, the meeting was adjourned at 2:30 p.m.

Respectfully submitted,
Sharon Mickle
School District Clerk



Sam Mishcon, Grade 8

ANDOVER SCHOOL DISTRICT AUDITOR'S REPORT

The Independent Auditor's Report was not complete as the Andover Town Report went to press. Copies will be available for pick up at the Andover Elementary/Middle School as soon as the audit is complete.

VITAL STATISTICS
Year Ended December 31, 2002

BIRTHS REGISTERED IN ANDOVER, NEW HAMPSHIRE

Date	Name	Place of Birth	Father's Name	Mother's Name
01/23	Riley Hunter Keezer	Laconia, NH	Roger R. Keezer, Jr.	Michelle L. Keezer
02/13	Garrett Dominick Munson	Concord, NH	Kenneth J. Munson	Susan E. Munson
02/17	Hunter John Hawks	Concord, NH	Bruce C. Hawks	Barbara A. Hawks
02/22	Molly Vaill Mastin	Lebanon, NH	Theodore H. Mastin	Alison V. Mastin
03/10	Erin Lindsey McIntosh Gilchrist	Andover, NH	Steven T. Gilchrist	Victoria M. Gilchrist
05/01	Vienna Marcus	Concord, NH	Claudio Marcus	Ethney M. McMahon
06/04	Brianna Rose Tilton	Concord, NH	Brian K. Tilton	Victoria Tilton
06/08	Ingrid Alana Cole-Johnson	Lebanon, NH	Erik Cole-Johnson	Lauren Cole-Johnson
06/14	Elizabeth Stark	Lebanon, NH	Allen Stark	Kim Stark
07/13	Sean Luke O'Mara	Concord, NH	William J. O'Mara	Theresa O'Mara
07/18	Brendan Joseph Gibbons	Franklin, NH	Toby Gibbons	Meredith Gibbons
10/24	Aiden Raye Fisher	Lebanon, NH	Peter R. Fisher	Sara F. Fisher
11/25	Aidan Michael Collum	Franklin, NH	Sean Collum	Amy Collum

MARRIAGES REGISTERED IN ANDOVER, NEW HAMPSHIRE

Date	Groom's Name	Residence	Bride's Name	Residence	Place of Marriage
01/01	Howard Merchant Jelleme	San Gimignano, Italy	Robin Marie Kuhn	Nantucket, MA	Andover, NH
05/18	Jeffrey S. Sweeney	East Andover, NH	Megan C. Adams	East Andover, NH	East Andover, NH
06/21	Brain Charles Renfors	Andover, NH	Jennifer Marie Laughy	Andover, NH	Salisbury, NH
06/22	Jonathan M. Wiggin	Andover, NH	Jamie C. Booth	Boscawen, NH	Concord, NH
06/25	David Albert Spear	Andover, NH	Jennifer Lyn Hill	Andover, NH	Andover, NH
06/28	Jeffrey David Miller	Andover, NH	Diane Lynn Durgin	Andover, NH	Andover, NH
06/29	Khing San Chau	Framingham, MA	Abbigail Lee Landry	Framingham, MA	Andover, NH
06/29	David Lars Tang Anderson	Vero Beach, FL	Emily Hudson Hodgson	New Haven, CT	Andover, NH
07/13	Gary A. Nedeau	Andover, NH	Stephanie L. McDonald	Andover, NH	Franklin, NH
07/13	Leon M. Cole	Andover, NH	Mona M. Bennett	Andover, NH	Andover, NH
07/27	Charles E. Hughes, III	Andover, NH	Amanda Tucker Evans	Andover, NH	Andover, NH
08/10	James Lawrence Tuxbury	New York, NY	Lorrin Marie Higgins	New York, NY	Hanover, NH
08/10	Douglas L. Gay	New London, NH	Joanna B. Sumner	Andover, NH	Andover, NH
08/17	Howard Frederick Libbey, Jr.	Andover, NH	Donna Jean Guyotte	Andover, NH	Andover, NH
08/31	Steven K. Roz	East Andover, NH	Rosemarie V. Wellman	East Andover, NH	East Andover, NH
10/05	Rex A. Kidder	Kissimmee, FL	Lawri A. Landry	Salisbury, NH	Andover, NH
11/04	Nawaz Azam	Franklin, NH	Michelle M. McDonald	Andover, NH	Franklin, NH
12/21	Chad Daniel Morehead	Pensacola, FL	Joline Renee Paquette	Pensacola, FL	Plymouth, NH
12/31	Justin H. Keyser	Andover, NH	Theresa D. Taylor	Andover, NH	Concord, NH

DEATHS REGISTERED IN ANDOVER, NEW HAMPSHIRE

Date	Name	Place of Death	Father's Name	Mother's Name (Maiden)
03/06	Robert Michael Germain	East Andover, NH	Viateur D. Germain	Marjolaine Hebert
04/09	Lon William Bassage	Andover, NH	William Bassage	Janet Carr
04/26	Clifford Winslow Eaves	Andover, NH	Winslow Eaves	Frances A. Bayer
05/03	Susan MacLean	Andover, NH	Rodney J. MacLean	Lucille E. Bennett
05/15	Judith A. Granger	Franklin, NH	Maurice Granger	Marjorie Tuck
05/21	Blanche M. Chase	Franklin, NH	William Hounsell	Hazel Towle
06/12	Phyllis Atwood	New London, NH	Edwin Carter	Alice Muzzey
07/06	Eula C. Kelley	Franklin, NH	Cyrus Cargill	Gertrude Ames
08/03	Francis James Grant	Andover, NH	Thomas Grant	Evelyn Callan
08/07	Richard S. Danforth	Lebanon, NH	H. Raymond Danforth	Louise Sprague
08/10	Marion R. Sanborn	Concord, NH	Leo Miner	Roseanna King
08/25	Malcolm H. McDonald	Boscawen, NH	John Henry McDonald	Winnie L. Kirk
08/26	Kathleen T. Ober	Franklin, NH	Neil Noyes	Unknown Elsie
09/05	Roger Wilson Magenau	Andover, NH	Eugene Magenau	Sara Brunel
09/17	Bertha E. Fenton	Franklin, NH	Harry Wright	Cora Knight

ANDOVER SCHOOL DISTRICT
SCHOOL CALENDAR
2003-2004

AUGUST/SEPT. [21]

M	T	W	TH	F
(25)	(26)	(27)	(28)	X
X	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

FEBRUARY [15]

M	T	W	TH	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
X	X	X	X	X

OCTOBER [22]

M	T	W	TH	F
		1	2	3
6	7	8	9	(10)
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

MARCH [23]

M	T	W	TH	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

NOVEMBER [15]

M	T	W	TH	F
3	4	5	6	7
(10)	X	12	13	14
17	18	19	20	21
24	25	X	X	X

APRIL [17]

M	T	W	TH	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
X	X	X	X	X

DECEMBER [15]

M	T	W	TH	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
X	X	X	X	X
X	X	X		

MAY [20]

M	T	W	TH	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
X				

JANUARY [19]

M	T	W	TH	F
			X	X
5	6	7	8	9
12	13	14	15	16
X	20	21	22	23
26	27	28	29	30

JUNE [13]

M	T	W	TH	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	(18)
21	22	23	24	25
28	29	30		

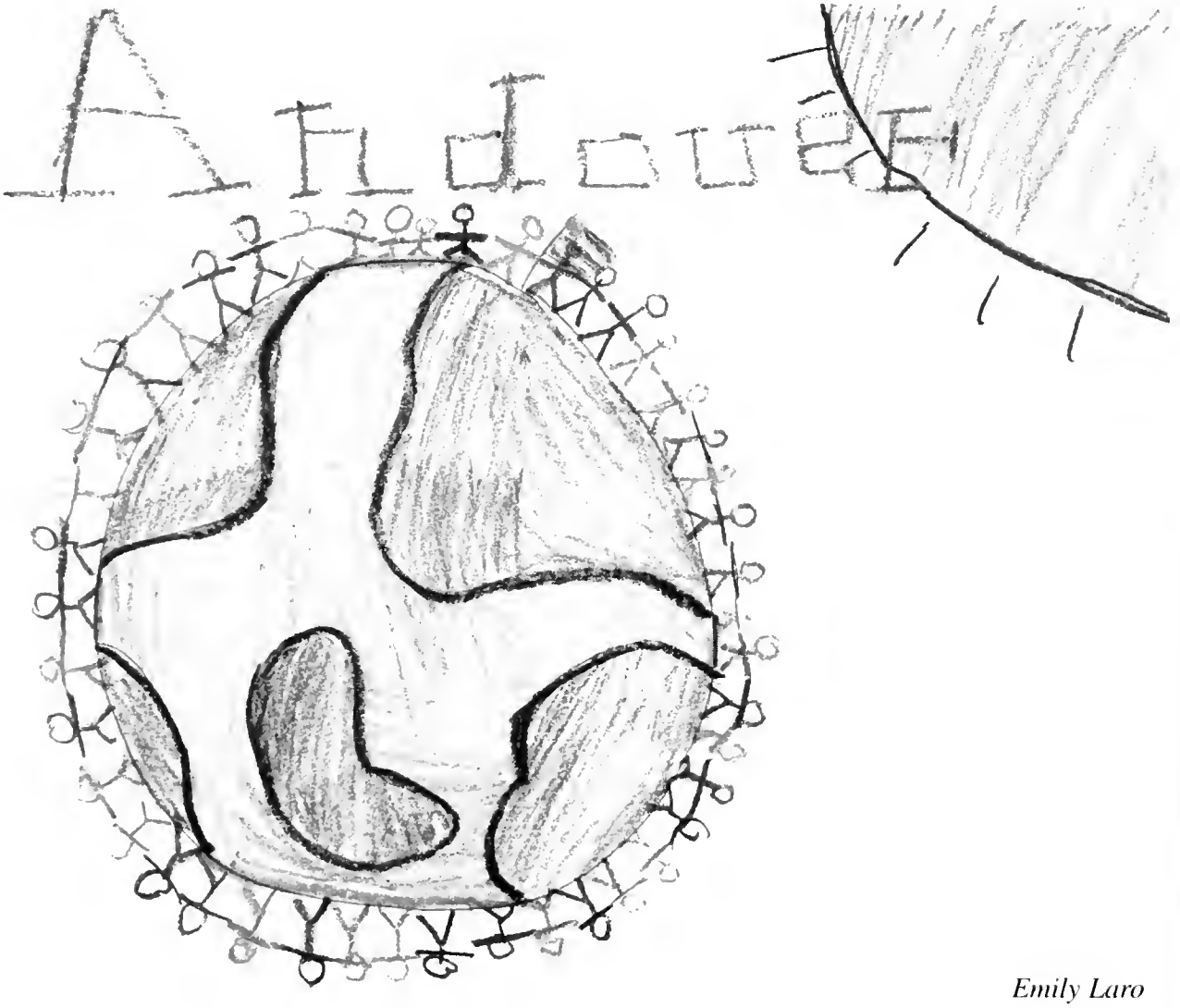
190 DAYS- 180 DAYS REQUIRED FOR INSTRUCTION. 180TH DAY EXCLUDING EMERGENCY CLOSING IS JUNE 17, 2004. AUG/SEPT. 2003-JAN.31, 2004=92 DAYS. FEB.1, 2004 - JUNE 16, 2004 = 88 DAYS.

AUGUST 25 - 28	TEACHERS WORKSHOPS
AUGUST 29	NO SCHOOL
SEPTEMBER 1	LABOR DAY
OCTOBER 10	TEACHER WORKSHOP
NOVEMBER 10	TEACHER WORKSHOP
NOVEMBER 11	VETERANS DAY
NOVEMBER 26 - 28	THANKSGIVING RECESS
DECEMBER 22 - JAN 2	CHRISTMAS VACATION
JANUARY 19	MARTIN LUTHER KING DAY
FEB 23 - 27	WINTER VACATION
APRIL 26 - 30	SPRING VACATION
MAY 31	MEMORIAL DAY
JUNE 17	LAST DAY OF SCHOOL
JUNE 18	TEACHERS WORKSHOP

( ) indicates Teacher Workshop--no school for students
X indicates holiday, vacation--no school for staff & students

Town of Andover
PO Box 61
Andover, NH 03216

U.S. Postage
PAID
Permit #7
Andover, NH
03216



Emily Laro